September 25, 2020

To: All Staff at Great Smoky Mountains National Park

Cc: Great Smoky Mountains National Park Management Team

Re: An open letter to the staff at Great Smoky Mountains National Park in response to the recent racist vandalism of the Foothills Parkway Entrance sign

Dear National Park Service staff,

The organizations signed on to this letter stand in solidarity with the staff, family, community, businesses, and visitors of Great Smoky Mountains National Park. We were deeply saddened to learn of the recent racist act of intimidation that occurred when a black bear skin with head attached was draped over the entrance sign to Foothills Parkway accompanied by a hateful sign that read, "From here to the Lake, Black lives don't matter." We oppose and condemn this repugnant act. We stand with those affected by this act, including Black staff, their families, local communities, and visitors.

Great Smoky Mountains National Park is a treasure that belongs to all of us. This park represents the beating heart of the economy of our region. The Park contributed 1.2 billion dollars of economic activity and creates nearly 14,000 jobs. It is the most visited national park in our nation. Beyond its enormous economic benefit, Great Smoky Mountains National Park, and our public lands system in general, are places of healing, health, rejuvenation, wonder, learning, science, and reflection. This attempt to intimidate others based on race does not speak for our community. We believe that Black Lives Matter, that our national parks belong to all of us regardless of race or difference, and that the benefit, joy, and healing spaces represented in our national parks and public lands must be equally available to all. At the same time, we recognize that this repugnant act is only one of the many ways in which systemic racism affects the experience of Black, Indigenous, and people of color on our public lands.

¹ Lilly Knoepp, *Great Smoky Mountain National Park Seeks Vandals*, BLUE RIDGE PUBLIC RADIO (Sep. 22, 2020), https://www.bpr.org/post/great-smoky-mountains-national-park-seeks-vandals#stream/0.

² SMOKIES HIKES FOR HEALING, https://www.smokieshikesforhealing.org (last visited Sep. 24, 2020).

³ Latria Graham, *Out There, Nobody Can Hear You Scream*, OUTSIDE MAG. (Sep. 21, 2020), https://www.outsideonline.com/2416929/out-there-nobody-can-hear-you-

To each of you who act in public service as members of the National Park Service, we stand with and by you as you seek to respond to this racist and hurtful act. We look forward to working with you to ensure that our public lands are welcoming refuges for all people, including Black, Indigenous, and people of color.

Respectfully,

Adventures Accessed, LLC Knoxville Branch of the Tennessee Chapter,
American Canoe Association, Tennessee National Association for the Advancement of

Chapter Colored People

American Conservation Experience Martin Luther King, Jr. Commemorative

Appalachian Trail Conservancy Commission
Appalachian Voices MountainTrue

Asheville GreenWorks

National Parks Conservation Association

Blue Ridge Audubon National Wildlife Federation, Eastern Division
Blue Ridge Outdoors Magazine North Carolina Wildlife Federation

Blue Ridge Parkway Foundation

Public Lands Alliance

Bryant Research, LLC Rotary Club of Gatlinburg

Carolina Jews for Justice/West
Carolina Mountain Club
Chota Canoe Club
Sierra Club, North Carolina Chapter
Sierra Club, Tennessee Chapter
Smoky Mountains Hiking Club

Conservation Council for Hawaii Southern Appalachian Highlands Conservancy

Defenders of Wildlife, Southeast Program

Southern Appalachian Wilderness Stewards

Discover Life in America Southern Environmental Law Center
Dogwood Alliance Swain County Tourism Development

Don Barger-Retired NPCA Southeast Regional Authority

Director Tennessee Citizens for Wilderness Planning

Forest Keepers Tennessee Conservation Voters
Friends of Great Smoky Mountains National Tennessee Environmental Council

Park Tennessee Ornithological Society
Friends of the Smokies Tennessee Valley Canoe Club

Gatlinburg Chamber of Commerce Tennessee Valley Unitarian Universalist

Gatlinburg Convention and Visitors Bureau Church

Gatlinburg Convention Center Tennessee Wildlife Federation

Great Smoky Mountains Association The Coalition to Protect America's National

Great Smoky Mountains Institute at Tremont Parks

Harpeth Conservancy The Wilderness Society

Knoxville Area Urban League Wildlands Network