#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

OCT 1, 2023 SEP 2024 A For the 2023 calendar year, or tax year beginning and ending 30, В Check if applicable: C Name of organization D Employer identification number Address change Defenders of Wildlife Name change 53-0183181 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 1130 17th Street, NW 202-682-9400 termin-ated 36,999,924. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return Washington, DC 20036-4604 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: Andrew Bowman X No for subordinates? Yes same as C above H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c)( (insert no.) If "No," attach a list. See instructions www.defenders.org J Website: H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 1947 M State of legal domicile: DC Part I Summary Briefly describe the organization's mission or most significant activities: Habitat and species protection. Activities & Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 Number of voting members of the governing body (Part VI, line 1a) 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 183 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 74Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year Current Year** 36,161,737. 46,103. 35,311,323. Contributions and grants (Part VIII, line 1h) Revenue 48,497. Program service revenue (Part VIII, line 2g) 486,995. -585,538. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 205,355. 258,384. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 36,052,170. 35,880,686. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... 752,244. 450,742. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 17,541,373. 17,650,303. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 2,425,642. 1,966,832. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 17,289,521. 14,641,845. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 37,549,970. 35,168,532. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,669,284 883,638. Revenue less expenses. Subtract line 18 from line 12 Assets or designation | Beginning of Current Year **End of Year** 58,479,065. 50,165,827. Total assets (Part X, line 16) 4,373,966. 4,633,890. 21 Total liabilities (Part X, line 26) Net/ 53,845,175. 45,791,861. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 02/12/2025 لمبد Signature of officer Sign Andrew Bowman, President & CEO Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature if self-employed Wasterhouse Amanda E. Waterhouse (imanda P 02/11/25 ₱02014004 Paid Rogers & Company PLLC Firm's EIN 58-2676261 Preparer Firm's name Firm's address 8300 Boone Boulevard, Suite 600 Use Only Phone no. (703) 893-0300 Vienna, VA 22182

No

Yes

May the IRS discuss this return with the preparer shown above? See instructions

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  Defendence of Wildlife is a national nonprofit organization dedicated
	Defenders of Wildlife is a national, nonprofit organization dedicated to the protection of all native animals and plants in their natural
	communities.
	COMMUNITE CECS •
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 13,126,565. including grants of \$ 48,194. ) (Revenue \$)
	Mobilization of a Broader Constituency for Wildlife Conservation:
	Defenders of Wildlife implements nation-wide conservation initiatives
	and place-based conservation programs that are rooted in the
	communities in which we work. We focus on strategic areas where we can
	have a positive impact on wildlife and landscapes. We are driven by
	our responsibility to mobilize and grow a movement for conservation
	that will endure for generations to come. We issue a monthly email publication, as well as an Impact Report, sent to all members who have
	provided us with their email address. It features informative articles
	on important wildlife and land management conservation issues,
	editorial comments, and updates on current activities taken by the
	organization. Our educational outreach projects include: providing the
	10 700 600 400 540 40 400
4b	(Code:) (Expenses \$12,798,682. including grants of \$402,548.) (Revenue \$49,420.) (Revenue \$\$)  Conservation and Restoration of Imperiled Biodiversity in North
	America:
	Defenders of Wildlife focuses on the conservation of imperiled species
	and keystone or umbrella species that help restore the integrity and
	health of ecosystems. Our focus on wildlife and habitat conservation
	and the safeguarding of biodiversity defines our important niche in the
	environmental and conservation community. Long known for our
	leadership on endangered species issues, our programs emphasize
	imperiled species and their habitat throughout North America because of
	the irreparable loss that species extinction represents. We believe in
	the inherent value of wildlife and the natural world. To realize our
	conservation vision, Defenders of Wildlife engages in policy analysis
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 25,925,247.

## Form 990 (2023) Defenders of Wildlife Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	4	Х	
2	If "Yes," complete Schedule A	1 2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			<del>                                     </del>
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	·		
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		37	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		X
<b>L</b>	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	- 21	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	ITU		╁┈
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

## Form 990 (2023) Defenders of Wildlife Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	<b> </b>		
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
А	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		х
h	"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	SSa	- 21	
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule 0	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			L .
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   210		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	

#### Defenders of Wildlife Statements Regarding Other IRS Filings and Tax Compliance (continued) Form 990 (2023) Part V

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	183			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	X	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	ts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					,,
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		-			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_	v	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-		_		
	to file Form 8282?			7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	.+0			Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g 7h		
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining dones advised funds. Did a dones advised funds			/11		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Didd			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			-		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041′	>	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration	or			٠,,
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		_			77
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes." complete Form 6069.					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

				X
<del></del>	Check if Schedule O contains a response or note to any line in this Part VI			Λ
Sec	tion A. Governing Body and Management			·
	Enter the number of voting members of the governing body at the end of the tax year 17		Yes	No
1a				
	If there are material differences in voting rights among members of the governing body, or if the governing			
_	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16	•		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		х
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<u>4</u> 5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6 70	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		
7a		7.		x
	more members of the governing body?	7a		
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		x
8	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76		
		8a	Х	
a h	The governing body?  Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	and an analytic analytic and an analytic analytic and an analytic analytic analytic and an analytic analytic and an analytic analytic and an analytic anal		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, HI, IL, KS, KY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finaı	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Andrew Miller - 202-682-9400 1130 17th Street, NW, Washington, DC 20036-4604			
	1130 17th Street, NW, Washington, DC 20036-4604			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l		(0	<b>C)</b>	•	isat	( <b>D</b> )	(E)	(F)
Name and title	Average	(do not chec			more	than		Reportable	Reportable	Estimated
	hours per week			ss pei id a d				compensation from	compensation from related	amount of other
	(list any	ector						the	organizations	compensation
	hours for	or director	ee			sated		organization	(W-2/1099-MISC/	from the
	related organizations	Individual trustee	Institutional trustee		yee	Highest compensated employee		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	idualt	ution:	Je.	Key employee	est co oyee	ıer			organizations
	line)	Indiv	Instit	Officer	Keye	High empl	Form			
(1) Jamie Rappaport Clark	40.00									
President/CEO, Until July 2024	0.50			Х				608,543.	135.	29,322.
(2) Elizabeth C. Nichols	40.00							050 500	•	22 465
VP, Finance and CFO, Until July 2024	40.00				Х			272,789.	0.	33,465.
(3) James Stofan	40.00							075 270	0	00 101
SVP, Operations, Until Sept 2024	40.00			Х				275,372.	0.	29,101.
(4) Brandace J. Swimeley	40.00				77			246 555	0	40 570
VP, Integrated Marketing	40 00				Х			246,555.	0.	49,579.
(5) Matt Braughler	40.00				х			268,706.	0.	23,228.
VP, Development (6) Thu Pham	40.00				Δ			200,700.	0.	23,220.
Chief of Staff	40.00				Х			198,705.	0.	45,704.
(7) Robert L. Dewey	40.00							130,703.	•	13,7011
VP, Government Relations					х			193,219.	0.	39,951.
(8) Shawn P. Cantrell	40.00								2 -	00,000
VP, Species Conservation & Coexisten					Х			184,519.	0.	27,074.
(9) Sharon Morris-Smith	40.00							-		-
VP, Human Resources					Х			176,216.	0.	21,939.
(10) Julia Adams	40.00									
VP, Conservation Law					Х			172,233.	0.	24,960.
(11) Lindsay D. Rosa	40.00									
$\overline{ ext{VP}}$ , Conservation Research and Innova					Х			158,150.	0.	13,908.
(12) Jane Davenport McClintock	40.00								_	
Senior Attorney						Х		125,977.	0.	38,690.
(13) Mary Beth Beetham	40.00									
Director, Legislative Affairs	4.0.00					Х		140,514.	0.	22,759.
(14) Laura Sheehan	40.00							155 010	•	0 100
SVP, External Affairs	40.00			Х				155,918.	0.	2,108.
(15) Cherie Wasoff	40.00					,,		100 500	0	01 017
Director of Philanthropy	40 00					Х		129,528.	0.	21,217.
(16) James Luerssen	40.00	ŀ				х		127 620	^	21 061
Director, Gift Planning	40.00					^		127,630.	0.	21,961.
(17) Andrew P. Carter Director, Conservation Policy	40.00	-				х		128,797.	0.	11,853.
Director, conservation Policy						Δ		140,131.	0.	11,000.

Form **990** (2023)

Part VII Section A. Officers, Directors,		pioy	ees			gne	si C			<b>/=</b> \
(A)	(B)			(C Posi				(D)	(E)	(F)
Name and title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per week		, unle					compensation	compensation	amount of
	(list any	'n						from the	from related	other
	hours for	lirect				_		organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or o	trustee			sate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	al trus		/ee	mper		1099-NEC)	10001120,	and related
	below	idual	Institutional 1	ı	key employee	est co oyee	er	,		organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			-
(18) Michael Senatore	40.00									
SVP, Conservation Programs				Х				87,939.	0.	15,989.
(19) Mark Caylor	2.50									
Chair		Х		Х				0.	0.	0.
(20) John Donovan	2.00									
Vice Chair		Х		Х				0.	0.	0.
(21) Sheryl Sachs	2.00									
Treasurer		Х		Х				0.	0.	0.
(22) Susan Alexander	1.00									
Secretary		Х		Х				0.	0.	0.
(23) Sylvia Baca	0.50									
Director		Х						0.	0.	0.
(24) Whitfield Bailey	0.50									
Director	0.50	Х						0.	0.	0.
(25) Don Barry	0.50									
Director		Х						0.	0.	0.
(26) Dinah Bear	0.50									
Director		Х						0.	0.	0.
1b Subtotal								3,651,310.	135.	472,808
c Total from continuation sheets to Pa	art VII, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								3,651,310.	135.	472,808.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

39

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
RWT Production, LLC	Printing and	
8932 Orange Hunt Lane, Annandale, VA 22003		3,961,668.
ALTA Resources	Fulfillment and Call	
120 N. Commercial Street, Neenah, WI 54956	Center Services	1,050,686.
New Canvassing Experience, Inc.		
177 Shady Oaks Loop, Cedar Creek, TX 78612	Canvassing	583,517.
ROI Solutions, Incorporated, 1 Alewife		
	Database Services	479,212.
Direct Media, LLC / Data Axle, Inc.	Fundraising and	
PO Box 3243, Omaha, NE 68103	Program Counsel	421,196.
2 Total number of independent contractors (including but not limited to those liste	ed above) who received more than	
\$100,000 of compensation from the organization 19		

See Part VII, Section A Continuation sheets

Form **990** (2023)

Form 990 Delender	CS OL WI.	La.	ГТІ	<u>  e                                  </u>					53-018	2101
Part VII Section A. Officers, Directors, T	rustees, Key E	mple	yee	s, a	nd H	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per	Ť				Ė	ŕ	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old ma		organization	(W-2/1099-MISC)	from the
	hours for	or dir	يو			ated 6		(W-2/1099-MISC)		organization
	related	stee	truste		ao	bens				and related
	organizations	nal tru	onal t		ploye	com				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(OF) The old of the ol	0.50	드	드	5	ጁ	王	요			
(27) Kim O'Keefe Beck	0.50							0.	0.	0
Director (28) Gaby Chavarria	0.50	Δ						0.	0.	U .
Director, Until June 2024	0.30	X						0.	0.	0
(29) John Dayton	0.50	Δ						0.	· ·	0
Director	0.30	X						0.	0.	0
(30) Paul Donaher	0.50	Δ						0.	· ·	0
Director	0.30	Х						0.	0.	0
(31) Robert Fischman	0.50	25						0.		0
Director	0.30	Х						0.	0.	0
(32) Caroline Gabel	0.50								•	
Director	""	x						0.	0.	0
(33) Ann Morgan	0.50									
Director		Х						0.	0.	0
(34) Terry Root	0.50							-	-	-
Director		Х						0.	0.	0 .
(35) Tom Sisk	0.50									
Director		Х						0.	0.	0
(36) Andrew Bowman	40.00									
President/CEO, as of Aug 2024	0.50	1		Х				0.	0.	0
(37) David Anderson	40.00									
Interim SVP, Ops, as of Sep 2024				Х				0.	0.	0
		-								
		1								
	+									
		1								
	+		$\vdash$			$\vdash$				
		1								
	1		$\vdash$			$\vdash$				
		1								
	1									
Total to Part VII, Section A, line 1c										

#### Defenders of Wildlife 53-0183181 Page 9 Form 990 (2023) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events ..... 1c d Related organizations 1d 214,223. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 35,097,100. 1f 2,964,872. g Noncash contributions included in lines 1a-1f 1g |\$ h Total. Add lines 1a-1f 35,311,323. **Business Code** 48,497. Program Service Revenue 2 a Contract services 900099 48,497 f All other program service revenue 48,497. g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and 964,030. 964,030. other similar amounts) Income from investment of tax-exempt bond proceeds 204,432. 204,432. 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 470,719. 7a **b** Less: cost or other basis Other Revenue 947,754, and sales expenses ..... 7b -477,035. c Gain or (loss) \_\_\_\_\_\_7c -477,035. -477,035. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a Reimbursed expenses 900099 923 923 b d All other revenue 923 e Total. Add lines 11a-11d

691,427.

Total revenue. See instructions

36,052,170.

49,420.

# Form 990 (2023) Defenders of Wildlife Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	400,534.	400,534.								
2	Grants and other assistance to domestic	<b>50.000</b>									
	individuals. See Part IV, line 22	50,208.	50,208.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	4 076 400	2 207 405	770 001	110 014						
	trustees, and key employees	4,276,420.	3,387,425.	778,981.	110,014.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	10 206 454	0 045 510	1 006 140	264 705						
7	Other salaries and wages	10,396,454.	8,245,519.	1,886,140.	264,795.						
8	Pension plan accruals and contributions (include	F10 606	420 420	01 400	0 760						
_	section 401(k) and 403(b) employer contributions)	519,606.	429,429.	81,409. 305,442.	8,768.						
9	Other employee benefits	1,466,286.	1,109,807.		51,037.						
10	Payroll taxes	991,537.	808,931.	163,160.	19,446.						
11	Fees for services (nonemployees):										
	Management	245 277	220 520	66 722	40 024						
	Legal	345,277. 66,213.	238,520.	66,723. 66,213.	40,034.						
	Accounting	00,213.		00,213.							
	Lobbying	2,425,642.			2,425,642.						
	Professional fundraising services. See Part IV, line 17	136,694.		136,694.	2,423,042.						
	Investment management fees	130,094.		130,034.							
g	Other. (If line 11g amount exceeds 10% of line 25,	1,607,163.	1,155,732.	386,090.	65,341.						
40	column (A), amount, list line 11g expenses on Sch 0.)	729,644.	618,712.	57,726.	53,206.						
12	Advertising and promotion	6,798,808.	5,392,726.	1,179,857.	226,225.						
13	Office expenses	1,305,327.	790,522.	459,083.	55,722.						
14	Information technology	115,248.	99,745.	3,924.	11,579.						
15	Royalties	605,008.	537,127.	63,328.	4,553.						
16	Occupancy	402,226.	364,386.	30,210.	7,630.						
17	Travel	402,220	304,300.	30,210.	7,050.						
18	Payments of travel or entertainment expenses										
10	for any federal, state, or local public officials  Conferences, conventions, and meetings	99,911.	86,008.	9,782.	4,121.						
19 20		5,811.	4,741.	956.	114.						
21	Payments to affiliates	5,021	-, •								
22	Depreciation, depletion, and amortization	658,849.	537,513.	108,415.	12,921.						
23	Insurance	120,236.	98,093.	19,785.	2,358.						
24	Other expenses. Itemize expenses not covered	===,===	2 2 7 0 2 3 0	== , , == •	=,5534						
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)										
а	Membership incentives	1,177,224.	1,177,188.	26.	10.						
a b	Taxes, fees and license	303,565.	237,963.	59,882.	5,720.						
c	Dues and subscriptions	164,641.	154,418.	7,885.	2,338.						
d		,	, , ,	,	,						
e	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	35,168,532.	25,925,247.	5,871,711.	3,371,574.						
26	Joint costs. Complete this line only if the organization	-	-	-	-						
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here X if following SOP 98-2 (ASC 958-720)										
					Earm <b>990</b> (2023)						

2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 11,509,963. 7,470,236. 10c 7,043,630 11 Investments - publicly traded securities 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33)  4 4,502,656. 2 44,869,640 794,300. 3 640,081 199,684. 4 246,038 199,684.	Pa	IL A	balance Sheet					
1   Cash - non-interest-bearing   3, 401, 277, 1   1, 620, 756   2   4, 869, 640   3   Piedges and grants receivable, net   794, 300, 3   640, 781   1, 620, 756   2   4, 869, 640   3   Piedges and grants receivable, net   794, 300, 3   640, 781   1, 620, 756   2   4, 869, 640   794, 300, 3   640, 781   1, 620, 756   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   640, 781   1, 794, 300, 3   7, 7470, 236, 100, 7470, 7470, 7470, 7470, 7470, 7470, 7470, 7470, 7470, 7470, 74			Check if Schedule O contains a response or not	te to ar	ny line in this Part X			
2 Savings and temporary cash investments								
Pledges and grants receivable, net		1	Cash - non-interest-bearing			3,401,277.	1	1,620,756.
3   Pledges and grants receivable, net   199,684. 4   246,038   246,038   3   640,081   199,684. 4   246,038   246		2	Savings and temporary cash investments			4,502,656.	2	4,869,640.
A Accounts receivable, net		3				794,300.	3	640,081.
Secure   Controlled entity or family member of any of these persons   S   S   S		4				4	246,038.	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6		5						
Controlled entity or family member of any of these persons   5								
1							5	
Under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6						
Sample   1,169,463   8   754,564   9   Prepaid expenses and deferred charges   1,169,463   8   754,564   9   Prepaid expenses and deferred charges   10a   Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   10a   18,553,593   1   1   1   1   1   1   1   1   1							6	
Sample   1,169,463   8   754,564   9   Prepaid expenses and deferred charges   1,169,463   8   754,564   9   Prepaid expenses and deferred charges   10a   Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   10a   18,553,593   1   1   1   1   1   1   1   1   1	र	7			The state of the s		7	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   10a   18,553,593.	sei	8				1,169,463.	8	754,564.
10a	ğ	9				966,724.	9	1,049,280.
basis. Complete Part VI of Schedule D		10a						
b Less: accumulated depreciation   10b   11,509,963.   7,470,236.   10c   7,043,630   27,241,051.   11   37,536,403   12   Investments - publicly traded securities   12   13   Investments - publicly traded securities   12   13   Investments - program-related. See Part IV, line 11   13   Investments - program-related. See Part IV, line 11   14   Intangible assets   14   14   Intangible assets   14   14   Intangible assets   14   15   Other assets. See Part IV, line 11   4,420,4366.   15   4,718,673   16   Total assets. Add lines 1 through 15 (must equal line 33)   50,165,827.   16   58,479,065   17   Accounts payable and accrued expenses   1,850,789.   17   1,873,263   18   Grants payable   18   19   Deferred revenue   0.1   19   38,487   19   20   21   22   Escrow or custodial account liabilities   20   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities not included on lines 17:24). Complete Part X of Schedule D   2,523,177.   25   2,722,140   27,523,177.   25   2,722,140   27,523,177.   27,523,177.   28,574,208   28   Net assets without donor restrictions   37,173,261.   27   45,574,208   28   Net assets without donor restrictions   37,173,261.   27   45,574,208   29   29   20   20   20   20   20   20				10a	18,553,593.			
11   Investments - publicly traded securities   27,241,051.   11   37,536,403     12   Investments - other securities. See Part IV, line 11   12     13   Investments - program-related. See Part IV, line 11   13     14   Intangible assets   14   14     15   Other assets. See Part IV, line 11   4,420,436.   15   4,718,673     16   Total assets. Add lines 1 through 15 (must equal line 33)   1,850,789   17   1,873,263     17   Accounts payable and accrued expenses   1,850,789   17   1,873,263     18   Grants payable   18   18     19   Deferred revenue   0   19   38,487     20   Tax-exempt bond liabilities   20     21   Escrow or custodial account liability. Complete Part IV of Schedule D   21     22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D   2,523,177   25   2,722,140     25   Total liabilities. Add lines 17 through 25   4,373,966   26   4,633,890     27   Net assets without donor restrictions   37,173,261   27   45,574,208     28   Net assets with donor restrictions   37,173,261   27   45,574,208     29   Capital stock or trust principal, or current funds   30     30   Raid-in or capital surplus, or land, building, or equipment fund   30     31   Retained earnings, endowment, accumulated income, or other funds   31     32   Total net assets or fund balances   45,791,861   32   53,845,175		b					10c	7,043,630.
12   Investments - other securities. See Part IV, line 11   13   Investments - program-related. See Part IV, line 11   13   14   Intangible assets   14   15   Other assets. See Part IV, line 11   4 , 4 20 , 4 36 . 15   4 , 718 , 673   16   Total assets. Add lines 1 through 15 (must equal line 33)   50 , 165 , 827 . 16   58 , 479 , 065   17   Accounts payable and accrued expenses   1 , 850 , 789 . 17   1 , 873 , 263   18   Grants payable   18   Grants payable   18   Grants payable   18   18   19   Deferred revenue   0 . 19   38 , 487   19   Deferred revenue   20   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   Secured mortgages and notes payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and other payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   2,523 ,177   25   2,722 ,140   2,523 ,177   25   2,722 ,140   2,523 ,177   25   2,722 ,140   2,523 ,177   25   2,722 ,140   2,523 ,177   2,52		1				27,241,051.	11	37,536,403.
14   Intangible assets   14		12				12		
14   Intangible assets		13		_		13		
15 Other assets. See Part IV, line 11		14			14			
16   Total assets. Add lines 1 through 15 (must equal line 33)   50,165,827.   16   58,479,065     17   Accounts payable and accrued expenses   1,850,789.   17   1,873,263     18     19   Deferred revenue   0.   19   38,487     20   Tax-exempt bond liabilities   20     21   Escrow or custodial account liability. Complete Part IV of Schedule D   21     22   Loans and other payables to any current or former officer, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   2,523,177   25   2,722,140     26   Total liabilities. Add lines 17 through 25   4,373,966   26   4,633,890     Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.   37,173,261   27   45,574,208     28   Net assets with donor restrictions   8,618,600   28   8,270,967     29   Squital stock or trust principal, or current funds   30     30   Paid-in or capital surplus, or land, building, or equipment fund   30     31   Retained earnings, endowment, accumulated income, or other funds   45,791,861   32   53,845,175     32   Total net assets or fund balances   45,791,861   32   53,845,175		15		4,420,436.	15	4,718,673.		
18   Grants payable   18   18     19   Deferred revenue   20   19   38 , 487   20   Tax-exempt bond liabilities   20   21     22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   Total liabilities. Add lines 17 through 25   2, 722, 140   2, 523, 177   25   2, 722, 140   2, 523, 177   25   2, 722, 140   2, 523, 177   25   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2, 523, 177   2, 52   2, 722, 140   2,		16					16	58,479,065.
Tax-exempt bond liabilities Tax-exempt bond liability Tax-exempt bond liabilities Tax-exempt bond liability Tax-exempt bond liability Tax-exempt bond liability Tax-exempt bond liability Tax-exempt bond liabilities Tax-exempt b		17	Accounts payable and accrued expenses	1,850,789.	17	1,873,263.		
20 Tax-exempt bond liabilities 20   21 Escrow or custodial account liability. Complete Part IV of Schedule D 21   22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D 2,523,177 · 25 2,722,140  26 Total liabilities. Add lines 17 through 25 4,373,966 · 26 4,633,890  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions 37,173,261 · 27 45,574,208  28 Net assets with donor restrictions 37,173,261 · 27 45,574,208  29 Capital stock or trust principal, or current funds 29  30 Paid-in or capital surplus, or land, building, or equipment fund 30  Retained earnings, endowment, accumulated income, or other funds 31  Total net assets or fund balances 45,791,861 · 32 53,845,175		18	Grants payable		18			
20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 3 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 2,523,177. 25 2,722,140  26 Total liabilities. Add lines 17 through 25 4,373,966. 26 4,633,890  Organizations that follow FASB ASC 958, check here 3 and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions 37,173,261. 27 45,574,208 8,618,600. 28 8,270,967  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 29  30 Paid-in or capital surplus, or land, building, or equipment fund 30  Retained earnings, endowment, accumulated income, or other funds 31  Total net assets or fund balances 53,845,175		19	Deferred revenue			0.	19	38,487.
21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances  21  22  23  24  25  26  27  27  27  27  27  27  27  27  27		20					20	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets with onor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  30 Paid-in or capital surplus, or land, building, or equipment fund  31 Retained earnings, endowment, accumulated income, or other funds  32 Total net assets or fund balances		21					21	
Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Corganizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  28 Net assets with donor restrictions  Corganizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  29 Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  30 Total net assets or fund balances  45,791,861. 32 53,845,175	Se	22	Loans and other payables to any current or form	ner offi	cer, director,			
Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Corganizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  28 Net assets with donor restrictions  Corganizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  29 Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  30 Total net assets or fund balances  45,791,861. 32 53,845,175	Ĕ		trustee, key employee, creator or founder, subs	tantial	contributor, or 35%			
Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Corganizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  28 Net assets with donor restrictions  Corganizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  29 Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  30 Total net assets or fund balances  45,791,861. 32 53,845,175	iab		controlled entity or family member of any of the	se pers	ons		22	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  29 Capital stock or trust principal, or current funds  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  2	_	23	Secured mortgages and notes payable to unrela	ated th	ird parties		23	
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances  45,791,861. 32 53,845,175		24	Unsecured notes and loans payable to unrelate	d third	parties		24	
of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances  2 5 2 7 72 2 , 140 4 7 373 , 966 • 26 4 , 633 , 890  37 , 173 , 261 • 27 45 , 574 , 208 8 , 618 , 600 • 28 8 , 270 , 967  39		25	Other liabilities (including federal income tax, pa	yables	to related third			
Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  7 Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  4,373,966. 26  4,633,890  45,574,208  37,173,261. 27  45,574,208  8,618,600. 28  8,270,967  29  29  29  29  30  Paid-in or capital surplus, or land, building, or equipment fund 31  Retained earnings, endowment, accumulated income, or other funds 31  Total net assets or fund balances  45,791,861. 32  53,845,175			parties, and other liabilities not included on lines	17-24	). Complete Part X			
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances  Organizations that follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances			of Schedule D				25	
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  28 Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  29 Paid-in or capital surplus, or land, building, or equipment fund  31 Retained earnings, endowment, accumulated income, or other funds  32 Total net assets or fund balances  37,173,261.  27 45,574,208  8,618,600. 28 8,270,967  29  30 Paid-in or capital surplus, or land, building, or equipment fund  30  31 Retained earnings, endowment, accumulated income, or other funds  32 Total net assets or fund balances		26	Total liabilities. Add lines 17 through 25			4,373,966.	26	4,633,890.
	w		Organizations that follow FASB ASC 958, che	ck her	e X			
	č		and complete lines 27, 28, 32, and 33.					
	alar	27	Net assets without donor restrictions				27	
	Ä	28	Net assets with donor restrictions	8,618,600.	28	8,270,967.		
	Ĕ		Organizations that do not follow FASB ASC 9	58, ch	eck here			
	Ē		and complete lines 29 through 33.					
	ts o	29	Capital stock or trust principal, or current funds			29		
	SSe	30	Paid-in or capital surplus, or land, building, or ed	quipme	nt fund		30	
	t As	31			F		31	
	Se	32						
		33				50,165,827.	33	58,479,065.

Ра	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,05		
2	Total expenses (must equal Part IX, column (A), line 25)	2	35	,16		
3	Revenue less expenses. Subtract line 2 from line 1	3				38.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	45	79	1,8	61.
5	Net unrealized gains (losses) on investments	5	7	7,16	9,6	76.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	53	,84	5,1	75.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
	· · · · · · · · · · · · · · · · · · ·				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	3,			
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	ι,			
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?					Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h		

Form **990** (2023)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization

Employer identification number

Defenders of Wildlife 53-0183181 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	33,399,878.	40,075,722.	42,083,349.	36,161,737.	35,311,323.	187,032,009.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	33,399,878.	40,075,722.	42,083,349.	36,161,737.	35,311,323.	187,032,009.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,587,192.
6	Public support. Subtract line 5 from line 4.						184,444,817.
	ction B. Total Support	1	· · · · · · · · · · · · · · · · · · ·		1		
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	33,399,878.	40,075,722.	42,083,349.	36,161,737.	35,311,323.	187,032,009.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,				000 050		
	and income from similar sources	1,130,563.	1,234,705.	1,081,622.	999,950.	1,168,462.	5,615,302.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						100 645 211
11	• • • • • • • • • • • • • • • • • • • •		,				192,647,311.
12	Gross receipts from related activities,					12	162,430.
13	First 5 years. If the Form 990 is for th	-	rst, second, third, t	fourth, or fifth tax	year as a section 5	001(c)(3)	
800	organization, check this box and stop etion C. Computation of Publ		roontago				<u></u>
	-			(f)		44	95.74 %
	Public support percentage for 2023 (					15	96.80 %
15	Public support percentage from 2022 33 1/3% support test - 2023. If the o				· ·		
100		•		•		•	
h	<ul><li>stop here. The organization qualifies</li><li>33 1/3% support test - 2022. If the organization</li></ul>						
L	and <b>stop here.</b> The organization qual						
179	10% -facts-and-circumstances tes						
176	and if the organization meets the fact	_					
	meets the facts-and-circumstances to		•	•	•	vi flow the organiz	
h	10% -facts-and-circumstances tes	-	•	*	-		
	more, and if the organization meets the	-					.570 01
	organization meets the facts-and-circ		•		•		
18	Private foundation. If the organization						

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	elow, please com	ipietė Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(,	(-7	(-,	(-,	(-,	(4)
	membership fees received. (Do not						
	include any "unusual grants.")						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
	furnished by a governmental unit to the organization without charge						
	· · · ·						
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
11	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th	e organization's f	first, second, third.	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here		, , , , , , , , , , , , , , , , , , , ,	,		. , , , , , ,	
	tion C. Computation of Publi	ic Support Pe	ercentage				
15	Public support percentage for 2023 (li	ine 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
	tion D. Computation of Inves					<u> </u>	
	Investment income percentage for 20		<u>~</u> _			17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar	-					
b	33 1/3% support tests - 2022. If the	organization did	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n ala not check a	a box on line 14, 19	a, or 19b, check t	nıs box and see ir	istructions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	OI-		
	3b		
	3с		
	- 00		
	4a		
	4b		
	4c		
	40		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	Ja		
	9b		
	9с		
	10a		
	401		
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Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
<u>Caa</u>	supervised, or controlled the supporting organization.	2		Щ_
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sac	the supported organization(s). etion D. All Type III Supporting Organizations	1	ш	<u> </u>
500	Tion D. All Type III Supporting Organizations		V	Na
4	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	 )-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b	$\sqcup$	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Support	ing Orga	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu	ust complete	e Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	nally integrat	ed Type III supporting org	anization (see	

Schedule A (Form 990) 2023

instructions).

Par	t V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Org	anizations <sub>(continu</sub>	ıed)	
Secti	ion D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish ex	1			
2	Amounts paid to perform activity that directly furthers exem				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	rovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ns	(iii) Distributable Amount for 2023
_1_	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
_8_	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
<u>e</u>	Excess from 2023				

Schedule A (Form 990) 2023

21

## Schedule B (Form 990)

**Schedule of Contributors** 

OMB No. 1545-0047

**2023** 

Schedule B (Form 990) (2023)

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Defenders of Wildlife

53-0183181

Employer identification number

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or you one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1 contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under ) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one go the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; Z, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contributior is checked, enter purpose. Don't c	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "No" on Part IV, lir	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> to 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify an requirements of Schedule B (Form 990).					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

#### Defenders of Wildlife

53-0183181

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202450 10.00		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### Defenders of Wildlife

53-0183181

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	Securities.		
		\$	09/09/24
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

Defenders of Wildlife

53-0183181

Part III	Exclusively religious, charitable, etc., contributi	ons to organizations described in se	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c	through <b>(e) and</b> the following line enti haritable, etc., contributions of <b>\$1.000 or I</b>	try. For organizations  less for the year, (Enter this info, once.)				
	Use duplicate copies of Part III if additional	space is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Parti							
	-	-					
		_					
-		(e) Transfer of gift					
		(=, ===================================					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
			·				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(b) Ful pose of gift	(c) Use of gift	(a) Description of now girt is need				
_							
	(e) Transfer of gift						
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No.							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
1 di Ci							
		_					
		_					
		(e) Transfer of gift	t				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) Na							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	.,	., .					
-		(a) Transfer of sift					
		(e) Transfer of gift	ι				
	Transferen's name address of	nd 7ID ± 4	Palationship of transferor to transferos				
	Transferee's name, address, a	14 41F T T	Relationship of transferor to transferee				
	-						

#### SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service For Organi

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	Name of organization  Defenders of Wildlife			ployer identification number 53-0183181		
Pa	art I-A		ganization is exempt un	der section 501(c)	or is a section 527 of	
2	Political	campaign activity expendit	cation's direct and indirect politi ures gn activities			S
Pa	art I-B	Complete if the org	janization is exempt un	der section 501(c)(	3).	
			incurred by the organization ur			
			incurred by organization manage			
			n 4955 tax, did it file Form 4720			
						Yes No
		describe in Part IV.	ganization is exempt un	dor postion FO1(a)	eveent coetion 501	(0)(3)
			d by the filing organization for s			· · · ·
			ization's funds contributed to c			
_				~		\$
3			s. Add lines 1 and 2. Enter here			
		•		•		8
4			1120-POL for this year?			
5			mployer identification number (			
	=	•	tion listed, enter the amount pa			•
		·	omptly and directly delivered to		·	ate segregated fund or a
	political		additional space is needed, pro	1		1
		(a) Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	
						delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Schedule C (	(Form 990) 2023	Defenders o	f Wildlife		53-0	183181 Page 2
Part II-A	Complete if the org	janization is exer	npt under section	n 501(c)(3) and fil	led Form 5768 (el	ection under
A Check  B Check	expenses, and sha	tion belongs to an affile re of excess lobbying e tion checked box A ar	expenditures).		l group member's nam	e, address, EIN,
<u>B</u> eneck	Limi	ts on Lobbying Exper ditures" means amou	nditures		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
	obbying expenditures to infloodbying expenditures to inflo				94,671. 127,895.	
	C Total lobbying expenditures (add lines 1a and 1b)     d Other exempt purpose expenditures				222,566. 32,383,630.	
	exempt purpose expenditure ing nontaxable amount. Ent				32,606,196. 1,000,000.	
not ove	mount on line 1e, column (a) o er \$500,000, 500,000 but not over \$1,000	20% of	bying nontaxable amount on line 1e. 0 plus 15% of the exc			
over \$	1,000,000 but not over \$1,5 1,500,000 but not over \$17, 17,000,000,	<del>, , , , , , , , , , , , , , , , , , , </del>	0 plus 10% of the exc 0 plus 5% of the exce 000.	. , , ,		
h Subtra	oots nontaxable amount (er act line 1g from line 1a. If zer act line 1f from line 1c. If zero	o or less, enter -0-			250,000. 0.	
j If there	e is an amount other than zeing section 4911 tax for this	ro on either line 1h or		ation file Form 4720		Yes No
	(Some organizations t	hat made a section 5	raging Period Under 01(h) election do not ate instructions for lir	have to complete all	of the five columns b	elow.
		Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
	Calendar vear	(-) 0000	(I-) 0004	(-) 0000	(-I) 0000	( ) <del>-</del>

(c) 2022 (e) Total (a) 2020 **(b)** 2021 (d) 2023 (or fiscal year beginning in) 1,000,000. 1,000,000. 1,000,000. 1,000,000. 4,000,000. 2a Lobbying nontaxable amount **b** Lobbying ceiling amount 6,000,000. (150% of line 2a, column(e)) 370,392. 289,444. 404,360. 222,566. 1,286,762. c Total lobbying expenditures 250,000. 250,000. 250,000. 250,000. 1,000,000. d Grassroots nontaxable amount

e Grassroots ceiling amount (150% of line 2d, column (e)) 1,500,000.

f Grassroots lobbying expenditures 22,108. 39,496. 102,598. 94,671. 258,873.

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	)	(k	<b>)</b>
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		/ <b>C</b> \	- 45	
Pai	TIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).				
_	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."			III-A, lin	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures (do not include amounts of political expenditures).	cai			
_	expenses for which the section 527(f) tax was paid).		0-		
	Current year				
	Carryover from last year				
C					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the e				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
_	expenditures next year?		4		
5 Dai	Taxable amount of lobbying and political expenditures. See instructions  t IV Supplemental Information		5		
		. II-4\- D4-II	A 15		
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	ilst); Part II	-A, lines i	and ∠ (see	
ınstr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Defenders of Wildlife

Employer identification number 53-0183181

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
Pai			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included on line 2c acqu	ired after July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
	year	,	
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial staten	nents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these iter	ms.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treations		
_	the following amounts required to be reported under FASB A		J / F
а	Revenue included on Form 990, Part VIII, line 1		\$
h	Assets included in Form 990. Part X		\$

3-0183181	Page 2
Assets(continue	ed)

Pai	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or C	Other	Similar A	ssets(continued)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that ma	ake sign	ificant use c	of its
	collection items (check all that apply).						
а	Public exhibition	d	Loan or exch	nange program			
b	Scholarly research	е					
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organization's	exemp	t purpose in	Part XIII.
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other si	milar as	sets	
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's co	llection?			Yes No
Pai	rt IV Escrow and Custodial Arran	gements Complet	e if the organization	answered "Yes	on For	m 990, Part	IV, line 9, or
	reported an amount on Form 990, Par	t X, line 21.					
1a	Is the organization an agent, trustee, custodi	an, or other intermed	diary for contribution	ns or other asset	s not in	cluded	
	on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIII						
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	istodial account	liability?	?	Yes No
b	If "Yes," explain the arrangement in Part XIII.						
Pai	rt V Endowment Funds Complete if	the organization ans	wered "Yes" on For				
		(a) Current year	(b) Prior year	(c) Two years ba	ck (d)	Three years b	oack (e) Four years back
1a	Beginning of year balance	1,552,686.	1,448,397.	1,747,2	82.	1,546,7	77. 1,527,914.
b	Contributions						
С	Net investment earnings, gains, and losses	263,761.	104,289.	-298,8	85.	200,5	05. 18,863.
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance	1,816,447.	1,552,686.	1,448,3	97.	1,747,2	1,546,777.
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, column (a	)) held as:			
а	Board designated or quasi-endowment		_%				
b	Permanent endowment 100.0000	%					
С		%					
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.					
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered	for the		
	organization by:						Yes No
	(i) Unrelated organizations?						3a(i) X
b	If "Yes" on line 3a(ii), are the related organiza						3b
4	Describe in Part XIII the intended uses of the		wment funds.				
Pai	rt VI Land, Buildings, and Equipm						
	Complete if the organization answered	d "Yes" on Form 990	<u> </u>				
	Description of property	(a) Cost or ot	' '	1 '		mulated	(d) Book value
		basis (investm	,		depre	ciation	4 505 506
	Land			5,586.	<del></del>	0 1 5 5	4,585,586.
	9		9,76	1,460.	/,41	0,157.	2,351,303.
С	Leasehold improvements			0 170	2 0 17	1 121	106 541
d	Equipment					1,431.	106,741.
	Other			8,375.	22	8,375.	7.042.620
Total	II. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part .	X, line 10c, column	(B))			7,043,630.

Part VII	Investments -	Other	Securities

investinents - Other Securities										
Complete if the organization answered "Yes"	Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.									
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value								
(1) Financial derivatives										
(2) Closely held equity interests										
(3) Other										
(A)										
(B)										
(C)										
(D)										
(E)										
(F)										
(G)										
(H)										
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))										
Part VIII Investments - Program Related.										
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.								
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value								
(1)										

(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Assets held in charitable remainder and other trusts	2,240,787.
(2) Bequests and trusts receivable	1,847,629.
(3) Deferred compensation assets	231,860.
(4) Lease right of use assets	398,397.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	4,718,673.

#### Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Annuity and other split-interest	
(3) obligations	2,092,571.
(4) Deferred compensation liabilities	231,860.
(5) Lease liabilities	397,709.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	2,722,140.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

1,415.

Sche	edule D (Form 990) 2023 Defenders of Wildlife			53-	0183181 Page 4
	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts Wi			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	46,144,366
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	7,169,676.		
b		2b	3,057,799.		
С		2c			
d	Other (Describe in Part XIII.)		1,415.		
				2e	10,228,890.
3	Subtract line <b>2e</b> from line <b>1</b>			3	35,915,476
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	136,694.		
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	136,694.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	36,052,170.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme			Retu	irn
•	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	38,094,056
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	2a	3,057,799.		
	Prior year adjustments	2b			
С					
d	Other (Describe in Part XIII.)		4,419.		
	Add lines 2a through 2d		-	2e	3,062,218.
3	Subtract line <b>2e</b> from line <b>1</b>			3	35,031,838.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			_	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	136,694.		
	Other (Describe in Part XIII.)		•		
	Add lines <b>4a</b> and <b>4b</b>			4c	136,694.
5				5	35,168,532
	rt XIII Supplemental Information				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V. lines	1b and 2b: Part V. line	4: Parl	t X. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit		•	.,	.,, =,,
	Za ana 15, ana 1 are/m, mise za ana 15.7 ms complete ane part to provide any adam		omation.		
Pa:	rt V, line 4:				
The	e earnings of donor-restricted contribution	ns ca	n be used t	o f	und either
	<b>3</b>				
spe	ecific programs or general operations.				
	1 3 3 1				
Pa:	rt X, Line 2:				
	·				
Maı	nagement has evaluated the Defenders' tax p	osit	cions and co	nc1	uded that
De:	fenders had no significant uncertain tax po	siti	ons at Sept	emb	er 30, 2024
	<u> </u>		<u>-</u>		<u> </u>
and	d 2023.				
Pa	rt XI. Line 2d - Other Adjustments:				

Consolidated organization revenue and eliminations

#### **SCHEDULE G** (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

**Open to Public** 

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number** 

Defende	ers of Wildlife				53-0183	181
Part I Fundraising Activities required to complete this pa	Complete if the organization answert.	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not
Indicate whether the organization rai     X Mail solicitations     X Internet and email solicitation     X Phone solicitations     X In-person solicitations	e X Solicitat	tion of	non-g gover	overnment grants nment grants		
2 a Did the organization have a written	Part VII) or entity in connection with pividuals or entities (fundraisers) pursu	rofess	ional f	undraising services?	Yes X	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
New Canvassing Experience, Inc. – 177 Shady Oaks Loop,	Canvassing	Yes	No X	95,113.	769,635.	-674,522.
Genuine Engagement Fundraising LLC - PO Box	Canvassing		х	25,809.	589,119.	-563,310.
Signia Marketing LTD / Public Interest Communications - Direct Media, LLC / Data	Telemarketing Fundraising and Program		х	7,475.	14,077.	-6,602.
Axle, Inc PO Box 3243, A.B. Data LTD 600 A.B.	Counsel Fundraising and Program		х	0.	275,280.	-275,280.
Data Drive, Milwaukee, WI Caliban Creative Inc 7231	Counsel Executes plans created by		х	0.	408,030.	-408,030.
Archlaw Drive, Clifton, VA Patrick Andrew McCarty - 339	organization & fundraising Executes plans created by		Х	0.	84,000.	-84,000.
Bahia lane, Cape Carteret, NC Moore, A Series LLC - 4200 Parliament Place, Ste 300,	organization & fundraising Fundraising and Program Counsel		х	0.	84,000. 201,501.	
						-2,297,245.
3 List all states in which the organization licensing.					•	
AL,AK,AZ,AR,CA,CO,CT, MT,NE,NV,NH,NJ,NM,NY, DC						

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (total number) (event type) Revenue 1 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus line 2) ..... 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses ..... Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_ No **b** If "Yes," explain:

Sch	nedule G (Form 990) 2023 Defenders of Wildlife 53-0	183	3181	Page 3	
11	Does the organization conduct gaming activities with nonmembers?		Yes	No No	
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
10	to administer charitable gaming?		Yes	∟ No	
	Indicate the percentage of gaming activity conducted in:  The organization's facility	13a	1	%	
	o An outside facility	13b		<del>%</del>	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name				
	Address				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No	
k	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount				
	of gaming revenue retained by the third party \$				
C	If "Yes," enter name and address of the third party:				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of services provided				
	Description of services provided				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
17 Mandatory distributions:					
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?				
k	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the				
Pa	organization's own exempt activities during the tax year \$  art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV Supplemental Information.	t III. I	ines 9.	9b. 10b.	
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		,	, ,	
α -	hedule O Doub I line Ob line of Mon Highest Deid Dundusiese				
SC	hedule G, Part I, Line 2b, List of Ten Highest Paid Fundraiser	<u>s:</u>			
(i	.) Name of Fundraiser: New Canvassing Experience, Inc.				
<u>\                                    </u>	., Name of Fundialsel. New Canvassing Experience, inc.				
<u>(i</u>	.) Address of Fundraiser: 177 Shady Oaks Loop, Cedar Creek, TX	78	3612		
(i	.) Name of Fundraiser: Genuine Engagement Fundraising LLC				
(i					
(i	) Name of Fundraiser:				

Part IV   Supplemental Information (continued)
Signia Marketing LTD / Public Interest Communications
(i) Address of Fundraiser: 6521 W 91st Avenue, Westminster, CO 80031
(i) Name of Fundraiser: Direct Media, LLC / Data Axle, Inc.
(i) Address of Fundraiser: PO Box 3243, Omaha, NE 68103
(i) Name of Fundraiser: A.B. Data LTD.
(i) Address of Fundraiser: 600 A.B. Data Drive, Milwaukee, WI 53217
(i) Name of Fundraiser: Caliban Creative Inc.
(i) Address of Fundraiser: 7231 Archlaw Drive, Clifton, VA 20124
(ii) Activity: Executes plans created by organization & fundraising counsel
(i) Name of Fundraiser: Patrick Andrew McCarty
(i) Address of Fundraiser: 339 Bahia lane, Cape Carteret, NC 28584
(ii) Activity: Executes plans created by organization & fundraising counsel
(i) Name of Fundraiser: Moore, A Series LLC
(i) Address of Fundraiser:
4200 Parliament Place, Ste 300, Lanham, MD 20706

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Pu

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Defenders of Wildlife

Toles the organization on Grants and Assistance

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any

recipient that received more than	1	· · · · · · · · · · · · · · · · · · ·	<del> </del>		(f) Method of	_	1
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							To assist with costs
Alaska Wildlife Alliance							associated with a
P.O. Box 202022							coordinator for the Cook
Anchorage, AK 99520	92-0073877	501(c)(3)	13,000.	0.	N/A	N/A	Inlet Beluga Advocacy
							To support the Arctic
Alaska Wilderness League							Refuge Defense Campaign's
122 C Street N.W., Suite 240							efforts to protect the
Washington, DC 20001	52-1814742	501(c)(3)	30,000.	0.	N/A	N/A	Arctic National Wildlife
							To support efforts to
Andrus Ranch Holdings, LLC							avoid livestock
HC 30 Box 36501							depredation by wolves on
Concho, AZ 85924	46-2900171		6,000.	0.	N/A	N/A	grazing allotment in the
							To assist with costs
Aris Land & Livestock, LLC							associated with efforts
49908 N. 21st Lane							to avoid livestock
New River, AZ 85087	82-1357878		24,000.	0.	N/A	N/A	depredation by wolves in
							To assist in cost
Fort Peck Assiniboine and Sioux							associated with the bison
Tribes - P.O. Box 1027 - Poplar,							quarantine program on
MT 59255	81-0292623	Tribal Gov	22,500.	0.	N/A	N/A	Fort Peck Reservation in
Greater Yellowstone Coalition							To assist with costs
215 S. Wallace Ave							associated with bear
Bozeman, MT 59715	81-0414042	501(c)(3)	9,500.	0.			coexistence in MT and WY

38

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

13.

3 Enter total number of other organizations listed in the line 1 table

4.

Part II Continuation of Grants and Other	Assistance to Do	The suc Organization	s and Domestic G	overninents (Sch	Edule 1 (FOITH 990), Fa	1 11.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							To support tribal efforts
Indian Nations Conservation							to reduce conflicts
Alliance - P.O. Box 1391 - Taos,							between wolves and
NM 87571	30-0094371	501(c)(3)	32,333.	0.	N/A	N/A	livestock and to assist
							To support efforts to
KCK Investments, Inc.							avoid livestock
4747 S. Power Road							depredation by wolves on
Mesa, AZ 85212	86-0920223		6,000.	0.	N/A	N/A	allotment or allotments
							To employ a Resilience
Legacy Philanthropy Works							Coordinator position to
521 Santa Barbara St.							further the goals of the
Santa Barbara, CA 93101	47-2584632	501(c)(3)	21,656.	0.			Northwest Florida
							For Ranching with Wolves
Rangeland Wild							workshop in Oregon;
24501 Jeremiah Drive							towards continued
Dana Point, CA 92629	85-4017787	501(c)(3)	11,815.	0.	N/A	N/A	wolf-livestock
							To support efforts to
Slade Ranch LLC C/O Sug Peters							avoid livestock
P.O. Box 761							depredation by wolves on
Springerville, AZ 85938	20-2888386		6,000.	0.	N/A	N/A	grazing allotment in the
							To support efforts to
Strayhorse Ranch LLC							avoid livestock
1849 Homestead Rd							depredation by wolves on
Lakeside, AZ 85929	26-0702407		6,000.	0.	N/A	N/A	grazing allotment in the
The Blackfoot Challenge, Inc.							
405 Main Street							To support grizzly bear
Ovando, MT 59854	81-0488863	501(c)(3)	14,000.	0.	N/A	N/A	coexistence projects.
			,,,,,,,	•			To contribute to Combined
The Partnership Project, Inc.							Defense Project farewell
P.O. Box 65826							celebration for Green
Washington, DC 20035	52-2192070	501(c)(3)	5,300.	n	N/A	N/A	Leadership Trust 2024
	1 22 2232070	(5)	3,330.				To assist with costs
Tom Miner Basin Association							associated with Livestock
527 Tom Miner Creek Road							Loss Prevention Program
Emigrant, MT 59027	47-2837284	501/a)/2)	9,000.	_	N/A	N/A	and Bear Ranger Program.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
Jniveristy of Alaska							
PO Box 756540, Butrovich Bldg							
airbanks, AK 99775	92-6000147	501(c)(3)	47,120.	0.			To support ANSEP contrac
,			, -	-			To support efforts for
hite Mountain Apache Tribe							Mexican gray wolf
O Box 700							coexistence strategies i
Thiteriver, AZ 85941	86-0092030	Tribal Gov	18,000.	0.			AZ.
,			, -	-			To assist in survey of
Wild Earth Society, Inc.							vehicle-wildlife
1402 3rd Avenue							collisions in North
Seattle, WA 98101	16-1402497	501(c)(3)	10,000.	0.			Carolina

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
To assist with costs associated with efforts to					
avoid livestock depredation by wolves.	4	26,821.	0.	N/A	N/A
Electric Fence Incentive Program.	47	13,016.	0.	N/A	N/A
Bear Co-existence Incentive Program.	1	115.	0.	N/A	N/A
To facilitate travel and lodging to attend the					
annual meeting of the Black-footed Ferret					
Conservation Subcommittee.	2	1,155.	0.	N/A	N/A
To assist with costs to transfer Yellowstone bison					
to the Fort Peck Indian Reservation.	1	4,100.	0.	N/A	N/A

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### Part I, Line 2:

The Organization enters into a written grant agreement with the grantee
that includes specific financial and programmatic accomplishment reporting
requirements.

# Part II, line 1, Column (h):

Name of Organization or Government: Alaska Wildlife Alliance

(h) Purpose of Grant or Assistance: To assist with costs associated with

a coordinator for the Cook Inlet Beluga Advocacy Group and its

Schedule (Tollingso)					30 0100101 Tai
Part III Continuation of Grants and Other Assistance to Dome	stic Individuals (	Schedule I (Form 99	90), Part III.)		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
o aid in travel expenses to attend the Mature and					
ld-growth Science Summit	1.	5,000.	0.	N/A	N/A

activities.

Name of Organization or Government: Alaska Wilderness League

(h) Purpose of Grant or Assistance: To support the Arctic Refuge Defense Campaign's efforts to protect the Arctic National Wildlife Refuge.

Name of Organization or Government: Andrus Ranch Holdings, LLC

(h) Purpose of Grant or Assistance: To support efforts to avoid

livestock depredation by wolves on grazing allotment in the

Apache-Sitgreaves National Forest.

Name of Organization or Government: Aris Land & Livestock, LLC

(h) Purpose of Grant or Assistance: To assist with costs associated with efforts to avoid livestock depredation by wolves in the Gila National Forest.

Name of Organization or Government:

Fort Peck Assiniboine and Sioux Tribes

(h) Purpose of Grant or Assistance: To assist in cost associated with the bison quarantine program on Fort Peck Reservation in northeastern Montana.

Name of Organization or Government: Indian Nations Conservation Alliance

(h) Purpose of Grant or Assistance: To support tribal efforts to reduce

conflicts between wolves and livestock and to assist with range and

grassland conservation objectives.

Name of Organization or Government: KCK Investments, Inc.

#### Part IV | Supplemental Information

(h) Purpose of Grant or Assistance: To support efforts to avoid

livestock depredation by wolves on allotment or allotments in the Gila

National Forest

Name of Organization or Government: Legacy Philanthropy Works

(h) Purpose of Grant or Assistance: To employ a Resilience Coordinator

position to further the goals of the Northwest Florida Sentinel Landscape

Partnership (NWFSL).

Name of Organization or Government: Rangeland Wild

(h) Purpose of Grant or Assistance: For Ranching with Wolves workshop in Oregon; towards continued wolf-livestock coexistence work in North Park,

Name of Organization or Government: Slade Ranch LLC C/O Sug Peters

(h) Purpose of Grant or Assistance: To support efforts to avoid

livestock depredation by wolves on grazing allotment in the

Apache-Sitgreaves National Forest

Name of Organization or Government: Strayhorse Ranch LLC

(h) Purpose of Grant or Assistance: To support efforts to avoid

livestock depredation by wolves on grazing allotment in the

Apache-Sitgreaves National Forest

Name of Organization or Government: The Partnership Project, Inc.

(h) Purpose of Grant or Assistance: To contribute to Combined Defense

Project farewell celebration for Green Leadership Trust 2024 Spring

Fundraising Campaign

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Defenders of Wildlife

 $Employer\ identification\ number \\ 53-0183181$ 

		10310	_	
Pa	rt I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	. 1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
•	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee  Written employment contract			
	X   Independent compensation consultant   X   Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	··		Х
	Participate in or receive payment from an equity-based compensation arrangement?	··		Х
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3				
_	contingent on the revenues of:	-		Х
а	The organization?			X
b	Any related organization?	5b		$\triangle$
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			37
а	The organization?	<u>6a</u>		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
			_	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Jamie Rappaport Clark	(i)	556,686.	45,000.	6,857.	21,707.	7,608.	637,858.	0.
	(ii)	133.	0.	2.	5.	2.	142.	0.
(2) Elizabeth C. Nichols	(i)	271,979.	0.	810.	19,226.	14,239.	306,254.	0.
VP, Finance and CFO, Until July 2024	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) James Stofan	(i)	273,050.	0.	2,322.	19,564.	9,537.	304,473.	0.
SVP, Operations, Until Sept 2024	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Brandace J. Swimeley	(i)	245,745.	0.	810.	18,093.	31,486.	296,134.	0.
VP, Integrated Marketing	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Matt Braughler	(i)	267,464.	0.	1,242.	18,762.	4,466.	291,934.	0.
VP, Development	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) Thu Pham	(i)	197,704.	0.	1,001.	14,517.	31,187.	244,409.	0.
Chief of Staff	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) Robert L. Dewey	(i)	190,471.	0.	2,748.	13,885.	26,066.	233,170.	0.
VP, Government Relations	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) Shawn P. Cantrell	(i)	179,651.	0.	4,868.	12,976.	14,098.	211,593.	0.
VP, Species Conservation & Coexisten	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) Sharon Morris-Smith	(i)	174,658.	0.	1,558.	9,148.	12,791.	198,155.	0.
VP, Human Resources	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) Julia Adams	(i)	171,410.	0.	823.	12,180.	12,780.	197,193.	0.
VP, Conservation Law	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) Lindsay D. Rosa	(i)	157,855.	0.	295.	11,400.	2,508.	172,058.	0.
VP, Conservation Research and Innova	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) Jane Davenport McClintock	(i)	124,825.	0.	1,152.	9,604.	29,086.	164,667.	0.
Senior Attorney	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) Mary Beth Beetham	(i)	134,969.	0.	5,545.	9,635.	13,124.	163,273.	0.
Director, Legislative Affairs	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) Laura Sheehan	(i)	154,400.	0.	1,518.	0.	2,108.	158,026.	0.
SVP, External Affairs	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) Cherie Wasoff	(i)	127,881.	0.	1,647.	9,034.	12,183.	150,745.	0.
Director of Philanthropy	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# **SCHEDULE M** (Form 990)

Name of the organization

**Noncash Contributions** 

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Defenders of Wildlife

Employer identification number 53-0183181

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 10	Method of noncash contri		-	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	28	2,964,872	Fair Marke	t Va	1ue	
10	Securities - Closely held stock			, , -				
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
44	Historic structures				+			
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organ	ization durin	g the tax year for c	contributions				
	for which the organization completed Form 82	283, Part V, [	Donee Acknowledg	jement 29			0	
							Yes	No
30a	During the year, did the organization receive b	y contribution	on any property rep	oorted in Part I, lines 1 thro	ugh 28, that it			
	must hold for at least 3 years from the date of	the initial co	ontribution, and wh	nich isn't required to be use	d for			
	exempt purposes for the entire holding period	l?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard contrib	outions?	31	Х	
32a						.		
	contributions?					. 32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) fo	or a type of propert	y for which column (a) is ch	ecked,			
	describe in Part II.  Paperwork Reduction Act Notice, see the Ins				Schedule			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

# SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

Defenders of Wildlife

Employer identification number 53-0183181

Form 990, Part III, Line 4a, Program Service Accomplishments:

public with up-to-date information on wildlife and habitat protection
issues; maintaining an activist network and alerting activists to

contact elected officials on key wildlife conservation issues; and
providing information to students and teachers on wildlife issues. We
also reach the public by briefing the local and national media on
important wildlife topics, by producing high quality video and
participating in various podcasts, media interviews, and events
highlighting America's wildlife and public lands. We also engage
supporters on our social network channels and through our online blog.

Defenders of Wildlife's website and social media platforms offer
extensive information on wildlife species and related conservation
issues. The website, www.defenders.org, serves as a resource for
learning more about wildlife, understanding current policy issues, and
getting involved.

Form 990, Part III, Line 4b, Program Service Accomplishments:

and advocacy, litigation, innovative science, technology development,

and conservation activities in the field. Our work is aimed at the

prevention of species and habitats from becoming imperiled, the

protection of endangered and threatened species and their habitats, and

the restoration of the health of vulnerable species and their habitats.

We are known for our innovative and pragmatic responses to a constantly

changing political, economic and social environment. Our staff of

scientists, wildlife policy experts, lobbyists, communications experts,

and attorneys work in the halls of Congress, state legislatures, the

Name of the organization
Defenders of Wildlife
Defenders of Wildlife
Defenders of Wildlife

courts, and local communities, and in the field across the country. We
develop and advocate for innovative "up-stream" management solutions
for public and private lands that encourage conservation of entire
ecosystems and interconnected habitats. We emphasize collaboration with
other groups as a means of bringing to bear as much collective
influence as possible on policymakers and processes which are often
subjected to relentless pressure from special interests. The shared
goal of all of our activities is to make Defenders of Wildlife the
nation's most effective champion of imperiled wildlife in an era of
climate change and habitat loss, leading the way in meeting the
challenges and seizing the opportunities that tomorrow presents to
leave a rich and diverse natural legacy for future generations.

Form 990, Part VI, Section B, line 11b:

The Audit Committee meets with staff and auditors to review the draft 990 and address any Committee member comments. The staff then sends the draft 990 to all Board Members prior to finalization and submission of the 990 to the IRS.

Form 990, Part VI, Section B, Line 12c:

The Organization annually requests completion of the conflict of interest form. The Board of Directors will take action, as deemed necessary, to address any potential conflicts.

Form 990, Part VI, Section B, Line 15a:

For the President's salary, Human Resources independently collects salary survey information from other not-for-profit's as well as other Green groups and compiles findings. These findings are provided to the

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization Defenders of V	√ildlife					mployer identific 53-01831		umber
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Yes	on Form 990, Part IV, line 3	3.		·			
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-yea		s Direct c	<b>(f)</b> ontrolling ntity	9
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34, I	Decause it had one	e or mo	re related tax-exe	empt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) rect controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?
Defenders of Wildlife Action Fund -	Protecting wildlife,			501(c)(3))			Yes	No
38-4043084, 1130 17th Street, NW, Washington, DC 20036-4604	natural habitats, and the environment.	District of Columbia	501(c)(4)		Defen Wildl	nders of	x	
	_							
	1	<u> </u>			1		+	

	Libraries at Dalata d'Oussainations Touchtaire a Danta suchia	Occupation of the second section of	11\(\frac{1}{2} = 11 \) = \(\frac{1}{2} = \frac{1}{2} \)	Colored and the second and account of the second
Dort III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 34	i, decause it had one or more related
Partill	organizations treated as a partnership during the tax year.		, , ,	
	9 ,			

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	ortionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partne	(k) I or Percentage ing ownership
								,		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(k contr ent	tion o)(13) rolled ity?
		country)		J. 1.25.7				Yes	No
									<del></del>
									<del></del>

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?									
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
b	<b>b</b> Gift, grant, or capital contribution to related organization(s)								
c Gift, grant, or capital contribution from related organization(s)									
d	Loans or loan guarantees to or for related organization(s)				1d		X		
е	Loans or loan guarantees by related organization(s)				1e		X		
f	Dividends from related organization(s)				1f		X		
g	Sale of assets to related organization(s)				1g		X		
h Purchase of assets from related organization(s)									
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts III-V?  a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  b Gift, grant, or capital contribution to related organization(s)  c Gift, grant, or capital contribution to related organization(s)  d Loans or loan guarantees to or for related organization(s)  e Loans or loan guarantees by related organization(s)  f Dividends from related organization(s)  g Sale of assets to related organization(s)  f Purchase of assets from related organization(s)  j Lease of facilities, equipment, or other assets to related organization(s)  k Lease of facilities, equipment, or other assets from related organization(s)  l Performance of services or membership or fundraising solicitations for related organization(s)  m Performance of services or membership or fundraising solicitations by related organization(s)  s Sharing of paid employees with related organization(s)  p Reimbursement paid to related organization(s) for expenses  r Other transfer of cash or property to related organization(s)  1 The assert to any of the above is "Ves," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (1)  (1)  (2)  (3)  (4)  Name of related organization				1k		X			
- 1	Performance of services or membership or fundraising solicitations for related organ	nization(s)			11		X		
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		X		
					1n	Х			
					10	Х			
	<b>3</b> 1 1 <b>3 3 1 1 1 1 3</b>								
g	Reimbursement paid to related organization(s) for expenses				1p		Х		
p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses									
-	3								
r	Other transfer of cash or property to related organization(s)				1r		Х		
					1s		X		
	(a)	<b>(b)</b> Transaction	(c)	(d)	olved				
(1)									
(2)									
\ <del>-</del> /									
(3)									
(4)									
(5)									
(6)									
	3 00-28-23	55		Schedule F	(For	n 990	2023		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(t	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners se	c. Share of	Share of	Dispre	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total	end-of-year	allocat	ions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes N	0
					1						

57