



Dear friends,

As we reflect on 2024, we are reminded of what a historic year it has been for Defenders of Wildlife. A change in leadership resulted in a continued commitment to our mission to protect, preserve and restore critical habitat and wildlife and a fresh approach to addressing the challenges ahead. A few highlights you'll learn more about in the pages ahead include our victories:

On Capitol Hill, we successfully safeguarded the Endangered Species Act by stopping the enactment of every single one of the devastating bills introduced in the 118th Congress, testifying in defense of the ESA and mobilizing our political allies to take action.

In the field, we continued to promote on-the-ground coexistence between people and wildlife across the country, and in Colorado we celebrated the reintroduction of gray wolves — a monumental achievement to restore an iconic species to the Southern Rockies.

In the courts, our work resulted in the U.S. Fish and Wildlife Service proposing a revised critical habitat plan for the Florida manatee, which will protect 1.9 million acres of habitat and is one of the largest in the history of the Endangered Species Act.

While we are proud of the successes we've seen, we know that the weeks, months and years ahead will be fraught with political, legislative and legal challenges. Indeed, our role as the nation's leading organization defending wildlife and innovating new conservation strategies, backed by the best available science, has never been more important.

We hope you enjoy learning more about our work as the last line of defense for wildlife and wild places made possible because of your unwavering support. *Thank you* for all you do for us, and we hope we can continue to count on you to help us achieve even more victories for wildlife in the years ahead.

With gratitude,

Andrew Bowman

President and CEO

Mark Caylo Board Chair





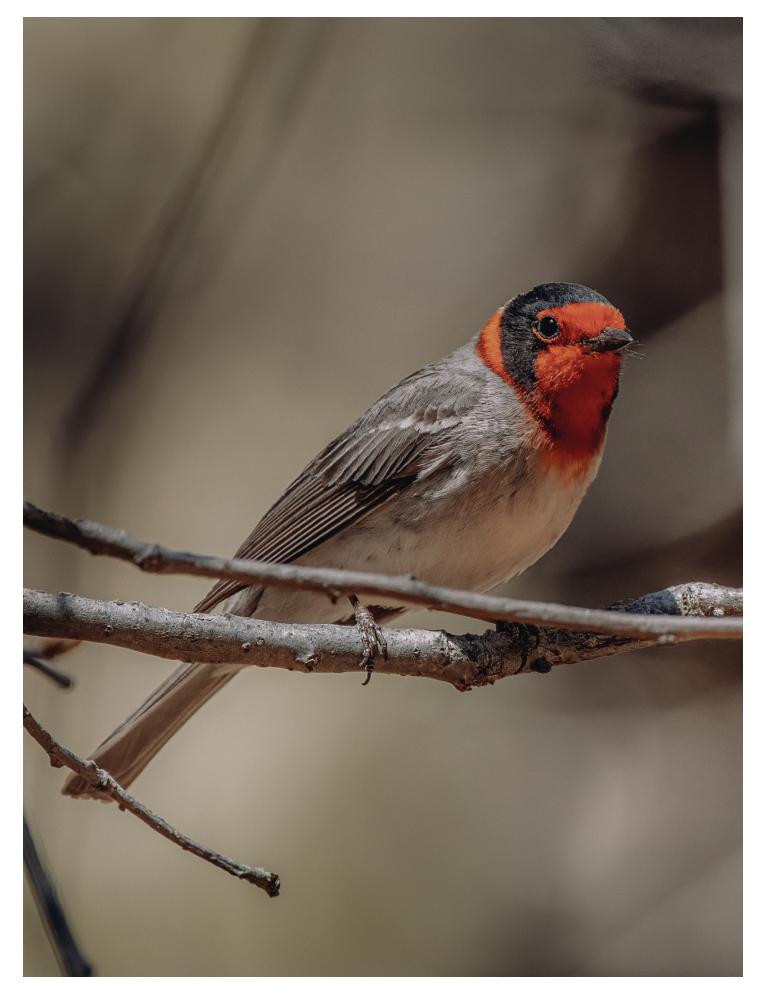




ABOVE A bison roams through Theodore Roosevelt National Park in western North Dakota. A jaguar walks through the forest.

OPPOSITE PAGE A Mexican gray wolf stares ahead in a snowy landscape.

Wolves. Bison. Jaguar. These are just some of the iconic and beloved species our teams are dedicated to protecting. As we have for decades, this last year we led many advocacy efforts on behalf of these and other species, because we know what's at stake if we don't. Our **policy experts** work within the states and federal government to be a voice for species on the brink, advocating for programs that support successful species reintroduction, increase funding for wildlife corridors and protect habitats necessary for species to thrive. We pride ourselves on using the best available science to guide our policy positions.





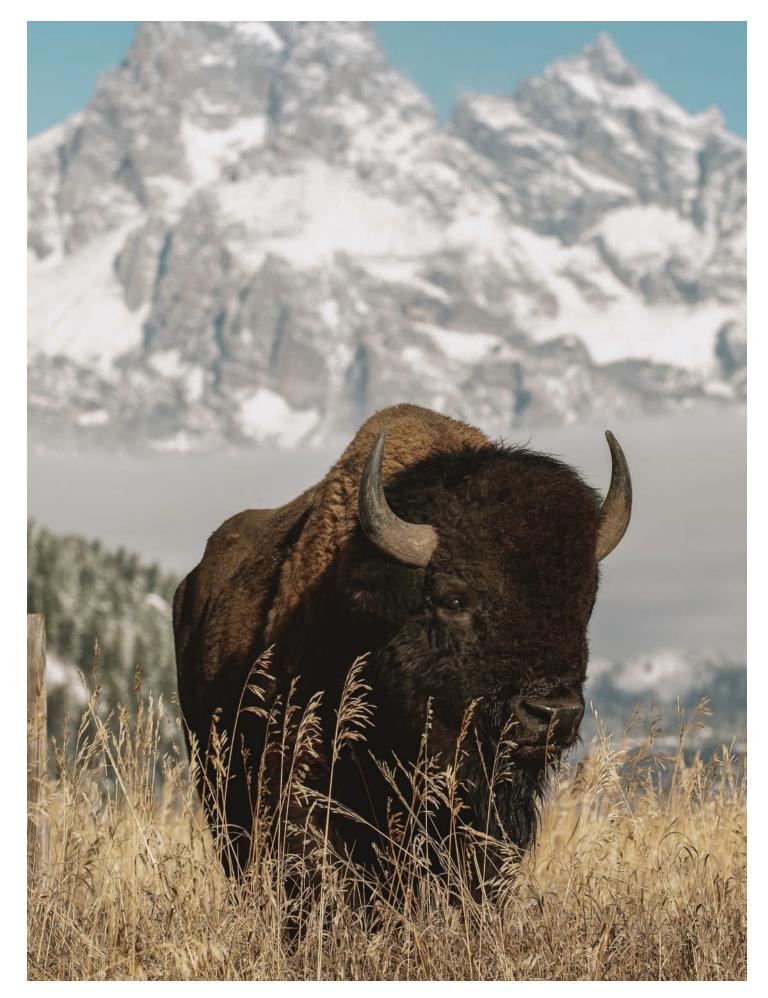




ABOVE Wildfire in Organ Mountains, New Mexico. Ortiz Mountains, New Mexico. Dr. Lindsay Rosa, vice president of the Center for Conservation Innovation at Defenders of Wildlife, researches the top drivers of the biodiversity crisis, using mapping technology and species data.

OPPOSITE PAGE A red-faced warbler sits on a branch looking toward the camera. These songbirds are found in mature forests at high elevation, typically in mountainous terrain above 6,500ft. They are only found in the U.S. during breeding season.

Our **conservation scientists** stay up to date on the latest research to identify current conservation challenges and develop solutions that improve outcomes for wildlife. This past year, for example, our team embarked on an innovative project to study, and successfully demonstrate, forest management strategies that mitigate fire risk and help wildlife. We partnered with Santa Fe County and the Rocky Mountain Youth Corps over the last four years on experimental forest management in New Mexico's Ortiz Mountains, which are home to numerous imperiled warbler species. Based on bird monitoring, our study revealed a positive impact on warbler species at the project site, while still achieving fire hazard reduction goals. With wildfires becoming more frequent and severe under a changing climate, our conservation scientists are leading efforts to find wildlife-friendly management solutions to protect our forests and the wildlife on which they depend.





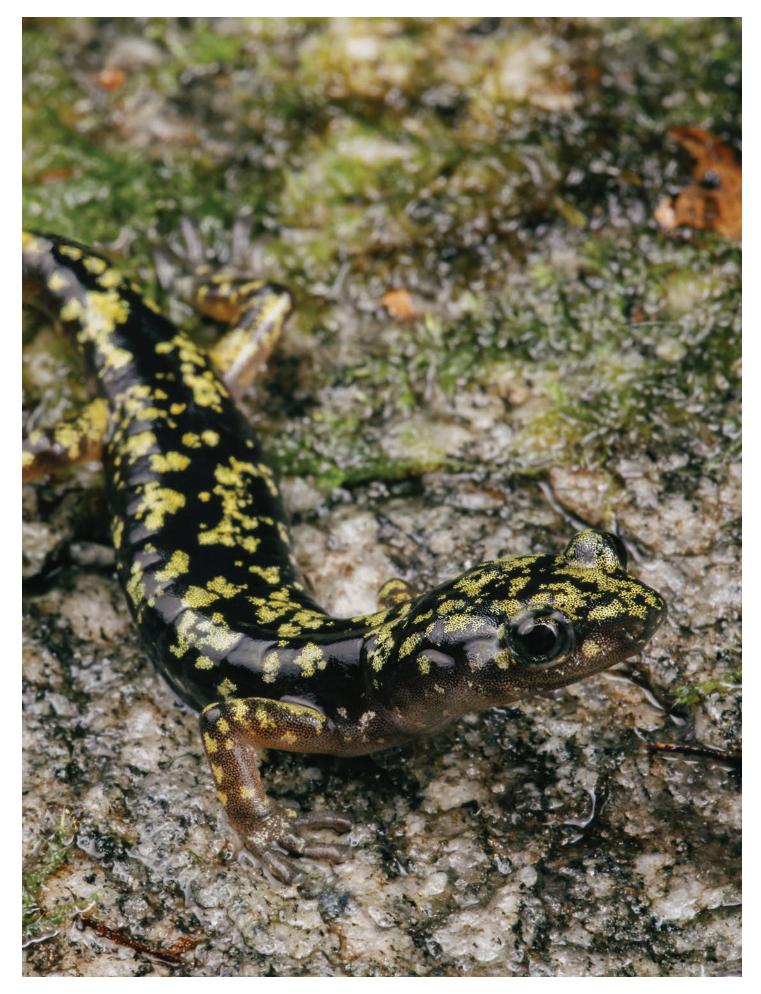




ABOVE Defenders staff partakes in a cultural celebration with Native tribal members. A field team member scans terrain to monitor and track species. A black-footed ferrets pops out of its underground burrow, once inhabited by a prairie dog.

OPPOSITE PAGE The American bison, the national mammal, is an icon of the West. Defenders' field teams work with the Inter Tribal Buffalo Council to support restoration of cultural herds to Native land.

Conservation science is integral to our **field** teams who collaborate across departments, using the best available science and their onthe-ground knowhow to work on everything from reintroduction plans for sea otters and wolverines, to reestablishing cultural bison herds and beaver populations, to hosting workshops on sharing the landscape with grizzlies and gray wolves, to advocating for policies and strategies that protect blackfooted ferrets and manatees and so much more. By working directly with species and the communities who live alongside them, we are an unrivaled coexistence leader providing the tools and knowledge that empower communities to preserve, restore and share the landscape.





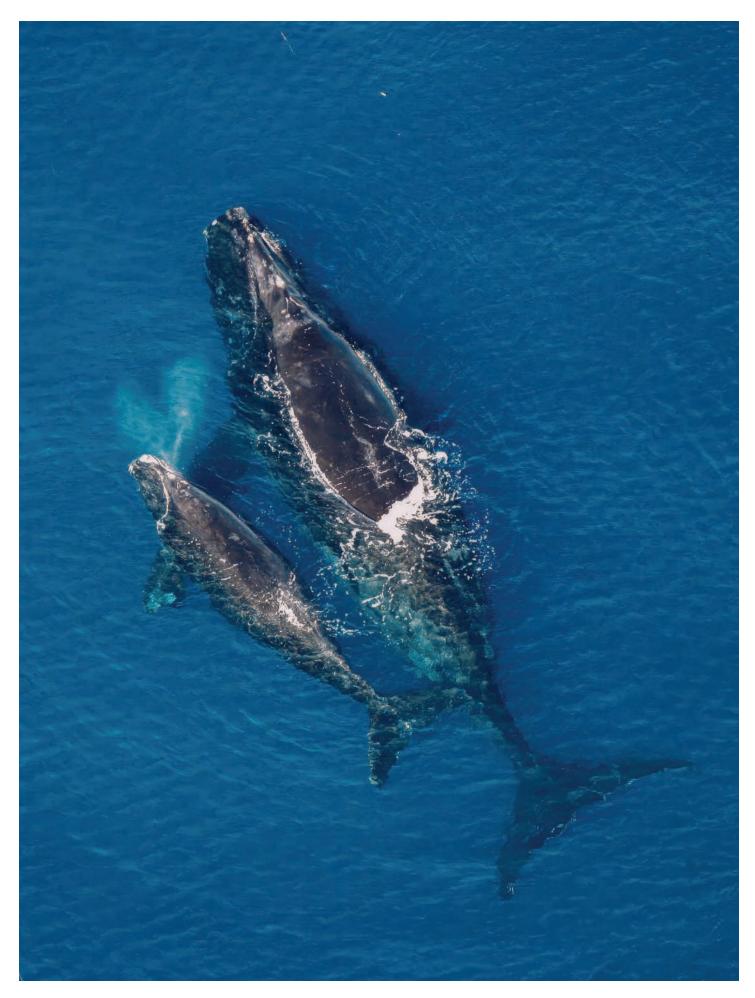




ABOVE ABOVE Nantahala National Forest. Red Cliffs National Conservation Area. Cape Romain National Wildlife Refuge.

opposite page A Hickory Nut Gorge green salamander pauses on a rock. This salamander is only found in the Hickory Nut Gorge, a 14-mile-long gorge in North Carolina's Blue Ridge Mountains, which is 18 miles south of Asheville and facing rapid development pressure. In 2024, the U.S. Fish and Wildlife Service announced it would consider protecting the Hickory Nut Gorge green salamander under the Endangered Species Act following a petition filed by Defenders and partners in 2022.

Advocating for policies that protect wildlife and habitat is just as important as combating harmful proposals that could devastate imperiled wildlife and habitats. Our lobbyists fought tirelessly to oppose more than 110 devastating proposals introduced in the 118th Congress to rewrite the Endangered Species Act, slash funding for conservation and single out some of our most vulnerable species to legislate their extinction. Thanks to our advocacy, all 15 new anti-wildlife riders were removed from the final FY 2024 federal spending package, and an amendment to the FY 2024 National Defense Authorization Act was defeated that would have exempted defense related activity from the ESA. While we anticipate unprecedented challenges for wildlife in the coming years, Defenders is determined and ready to stand guard for wild creatures and the places they call home. We will hold the next Congress and the current administration accountable for protecting imperiled species and preserving our natural legacy for future generations.





BIODIVERSITY LAW CENTER

In 2024, Defenders launched our Biodiversity Law Center which works at the intersection of conservation law and scientific analysis to advance durable, long-lasting wildlife protections where they are most needed to stem the decline of biodiversity, to strengthen the implementation of the ESA, and to expand protections for imperiled wildlife and their habitats on federal lands and in our oceans. being hit by ships or entangled in fishing gear.

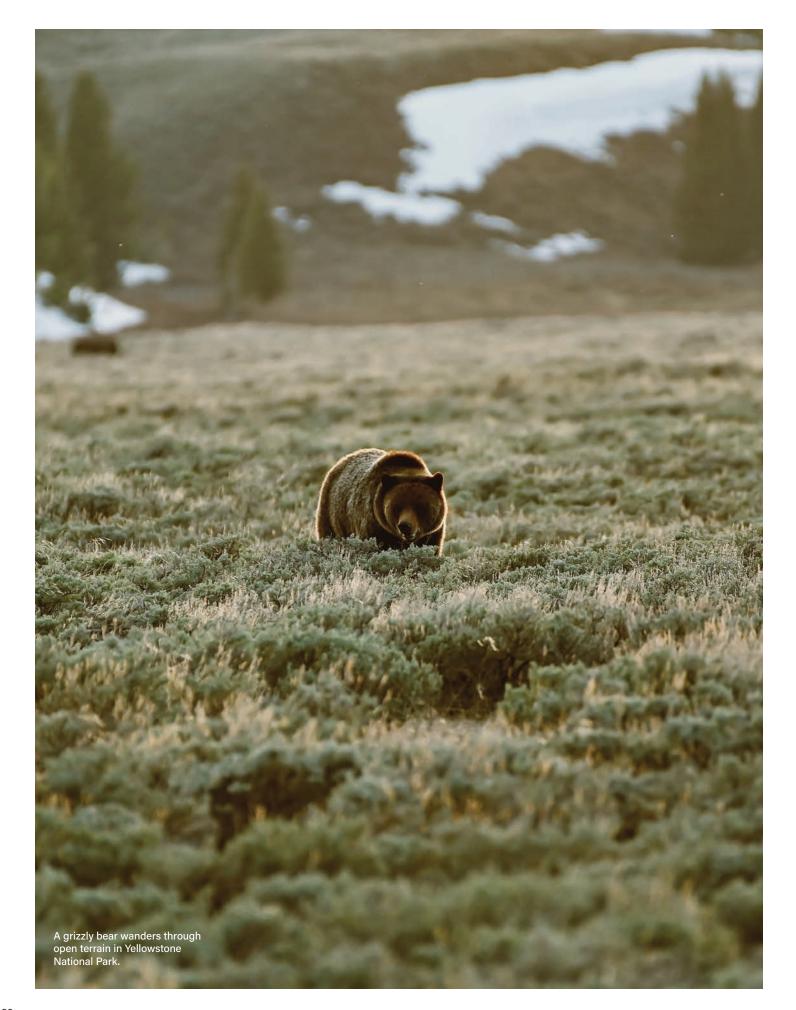
ABOVE Ellen Richmond, senior attorney at Defenders of Wildlife, provides testimony with expressed opposition to a House Natural Resources Committee draft bill to weaken the Endangered Species Act.

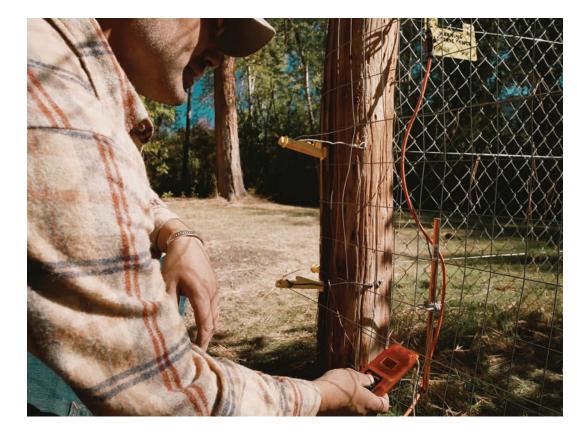
OPPOSITE PAGE A mother and calf North Atlantic Right Whale. There are only an estimated 370 of these whales remaining today. Right whales typically slowly skim feed plankton at the surface or subsurface, making them prone to being hit by ships or entangled in fishing gear. Defenders has gone to court to hold the National Marine Fisheries Service accountable for violating the Endangered Species Act and Marine Mammal Protection Act in failing to protect these whales from entanglements, vessel strikes and more.

This year our team of **lawyers** successfully fought to protect the Nantahala National Forest in North Carolina, Red Cliffs National Conservation Area in Utah, as well as national wildlife refuges Cape Romain and Mattamuskeet in the Southeast, Sand Lake in the Midwest and Ash Meadows in the Southwest. Unmatched in land and habitat conservation expertise, Defenders' commitment to the protection and restoration of both public and private lands is an integral part of our mission to defend wildlife and preserve biodiversity.

In 2024 our lawyers, conservation scientists, field teams and policy experts worked together to advocate for and secure critical state and federal protections for some of our nation's most vulnerable species. In response to our listing petitions, the U.S. Fish and Wildlife Service finally listed the dunes sagebrush lizard as endangered under the ESA and determined that there is substantial evidence that the pinyon jay, pygmy rabbit and Hickory Nut Gorge green salamander may also warrant listing. Defenders also helped strengthen state ESA protections for the southern resident orca in Oregon and the Mojave desert tortoise in California. Additionally, we helped defeat a dangerous and unscientific proposal in Washington to remove state protections for gray wolves.







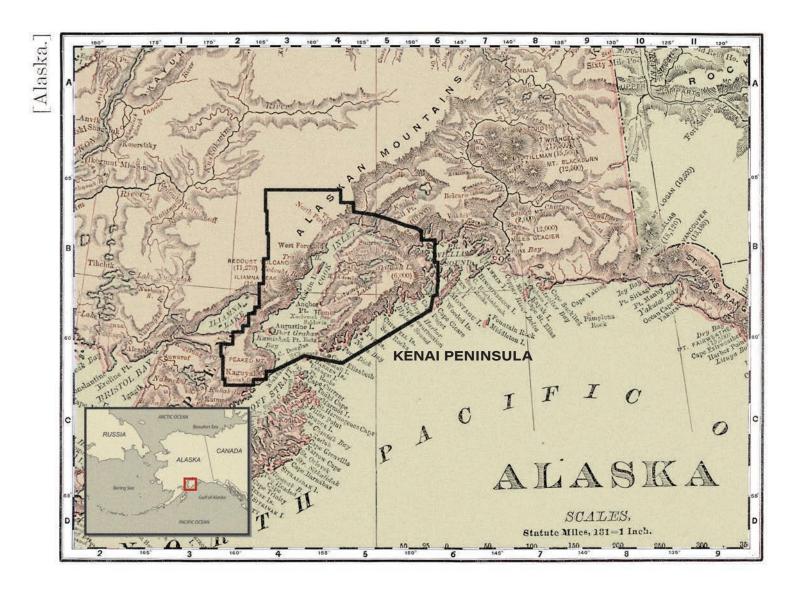
Russ Talmo, Rockies and Plains associate at Defenders of Wildlife, installs an electric fence to deter grizzly bear activity from private property.

Grizzly bears are an icon of the American West and, in 2024, represented a unique intersection of Defenders' work, where state and federal policy advocacy meets on-the-ground coexistence programs. Our coexistence programs for grizzlies are now into their 14th year and are among the most highly effective in the country, providing connectivity between ecosystems and supporting communities that live alongside bears. For landowners, we provide an electric fence incentive program, and over the years we've completed more than 700 projects in the Lower 48 to provide meaningful financial and technical assistance to secure potential bear attractants, like bird feeders,

beehives, chicken coops, gardens and garbage. By supporting the needs of both people and wildlife, we're building social acceptance for sharing the landscape with one of America's largest carnivores.

To the north in Alaska, our team also made incredible progress expanding coexistence initiatives on the Kenai Peninsula and in southeast Alaska to support communities and build social acceptance for sharing the landscape with brown bears. Our fencing project support kicked off in 2020, and since then we've installed more than 70 electric fences to deter brown bears from landowner property. We also found that community workshops are not only popular but





A CLOSER LOOK

Grizzly bears are brown bears, but are typically found in inland habitats, like Denali National Park, North Cascades, Northern Continental Divide Ecosystem, or Yellowstone National Park. In Alaska, bears that frequent the coast are referred to as brown bears.

also a great way to share bear safety and fencing demonstrations with regional partners.

Our Alaska team was busy this year, though bears were only one piece of the effort. In a massive win that our team advocated fiercely for, the Biden administration rejected the proposed Ambler mining road in Alaska. Initially approved by the first Trump administration, this mining road would have bulldozed more than 2,000 rivers and streams across 211 miles of Alaska's roadless Brooks Range — causing irreparable harm to the sensitive Arctic landscape and significantly impacting access to subsistence resources for over 30 Indigenous communities in the project area.



DEFENDERS OF WILDLIFE

PREVENT

"HERE IN THE ALASKAN WILDERNESS, WE SEE THE BENEFIT OF UNHINDERED, CONNECTED HABITAT."



Polar bear mother and cubs on the Beaufort Sea ice, Alaska

We also secured a major court victory with partners for polar bears and walruses in Alaska. The U.S. Court of Appeals for the Ninth Circuit ruled in our favor and found the U.S. Fish and Wildlife Service violated the Marine Mammal Protection Act in its decision to allow oil and gas companies to harass hundreds of imperiled Southern Beaufort Sea polar bears and Pacific walruses along the state's North Slope. As climate change diminishes the historical habitat for both

of these species, they need to move freely as they explore new ranges, and this win couldn't have come at a better time. Here in the Alaskan wilderness, we see the benefit of unhindered, connected habitat. We draw on these lessons elsewhere in our work, in places where improving habitat connectivity has reached critical need, and almost nowhere illustrates this need more acutely than the American Southeast.



Ragen Davey, Alaska marine representative at Defenders of Wildlife, tests water quality with organizational partners.

Defenders plays a leading role in the Safe Passage Coalition, a group of organizations, tribal partners and agency advocates whose mission is to improve habitat connectivity and reduce wildlife-vehicle collisions on Interstate-40 in the Pigeon River Gorge in Tennessee and North Carolina. Here along the spine of the Great Smoky Mountains, a wilderness home to many migrating species, one of the best ways to reduce wildlife-vehicle collisions is by increasing the number of wildlife crossings on

roadways. Both overpasses and underpasses make a significant and tangible difference, and in 2024 one of these projects Defenders supported reached completion, reconnecting Great Smoky Mountains National Park with the Pisgah National Forest. Meanwhile, another project is nearing completion and two more are under construction. These projects make roadways safer for people, as well as black bears, bobcats, deer and opossums. •

ENGAGING WITH COMMUNITIES

Defending wildlife is at the core of every single person at our organization, and our teams are always ready to get our hands dirty and get to work. We also know how important it is to have fun and grow our constituency of champions for wildlife, so we love taking the opportunity to lead collaborative, community-based conservation initiatives around the country. Along with many partners, we continued to engage the public and build vital support for wildlife conservation in 2024 through outreach and educational events such as:



Sea Otter Awareness Week

An initiative in California that celebrates sea otters and emphasizes the need to restore populations up and down the Pacific coast.



Lights Out Texas

A biannual statewide campaign during peak migration that teaches Texans to turn off all non-essential light for nighttime migrators and to enjoy the millions of beautiful birds flying through Texas.



Belugas Count

An exciting moment each fall that invites community members to participate in citizen science, counting as many belugas in Cook Inlet as possible for census tracking.







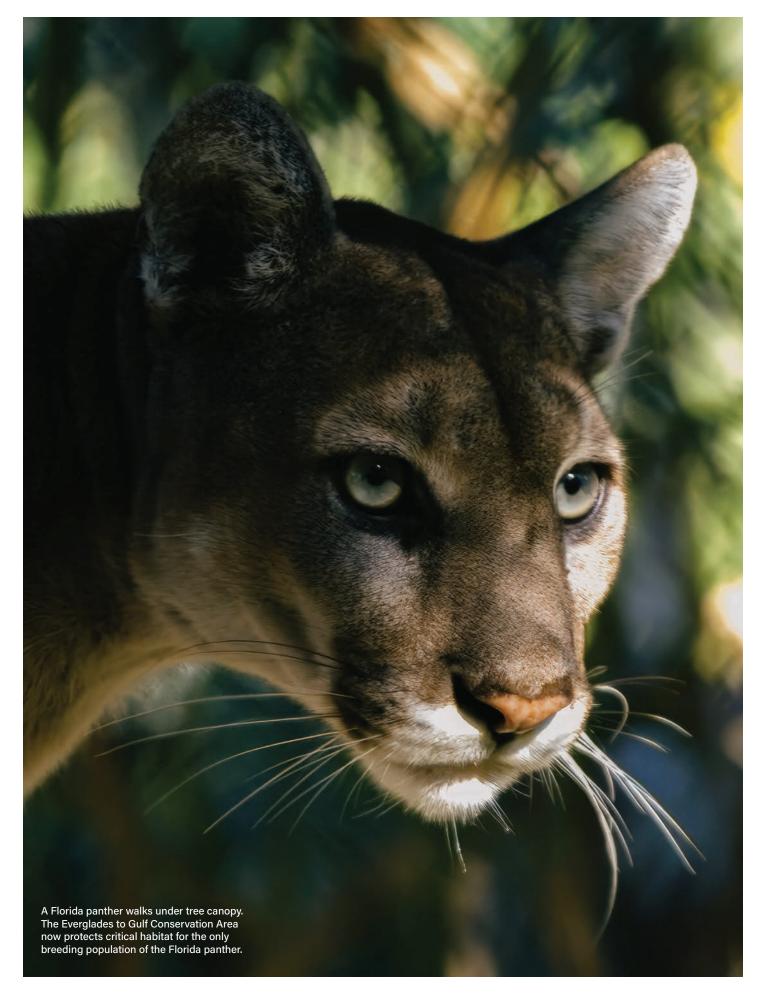
An Eastern indigo snake rests on the ground. These snakes are threatened by habitat loss and fragmentation, as well as land use change from natural wetland to agriculture and housing development.

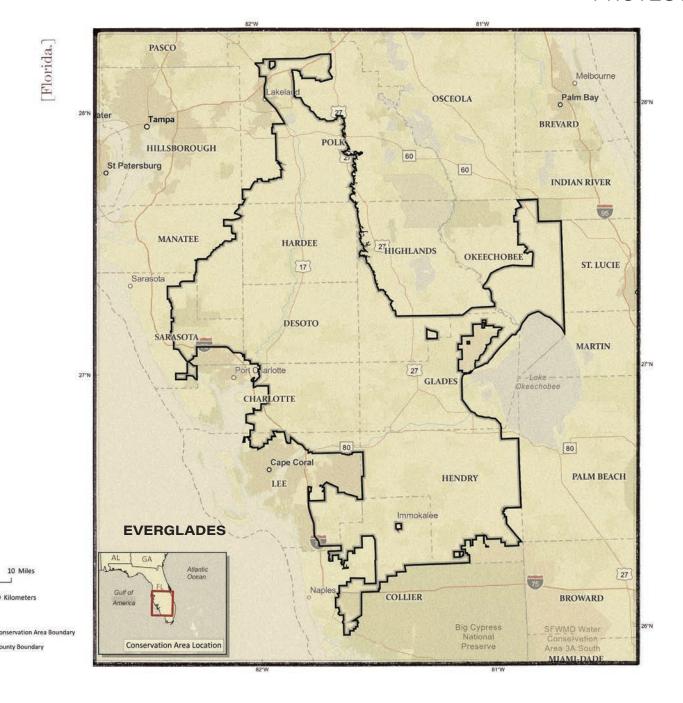
A mid the palmettos and pines of Central Florida, Defenders' team members celebrated an incredibly meaningful and hard-earned win for habitat conservation this year, as a long-running effort to expand the National Wildlife Refuge System and preserve Florida's vanishing wild places culminated in the establishment of the Everglades to Gulf Conservation Area. For more than a decade, Defenders played a leading role in generating widespread support for this land designation in one of the country's most biologically diverse regions. This new refuge unit will conserve and connect important habitat for more than 100 state and federally listed species, including the Florida

manatee, crested caracara, Florida scrub jay, eastern indigo snake and the world's only breeding population of the endangered Florida panther.

Another National Wildlife Refuge we worked to safeguard in 2024 was Cape Romain National Wildlife Refuge in South Carolina. This refuge provides a critical stopover for the imperiled red knot as it migrates, which fuels up for the journey by feasting on horseshoe crabs. This year, Defenders helped to defeat a legal challenge from the state against U.S. Fish and Wildlife Service for its decision to prohibit the harvesting of horseshoe crabs on the refuge. Defenders intervened on behalf of FWS and successfully argued for the



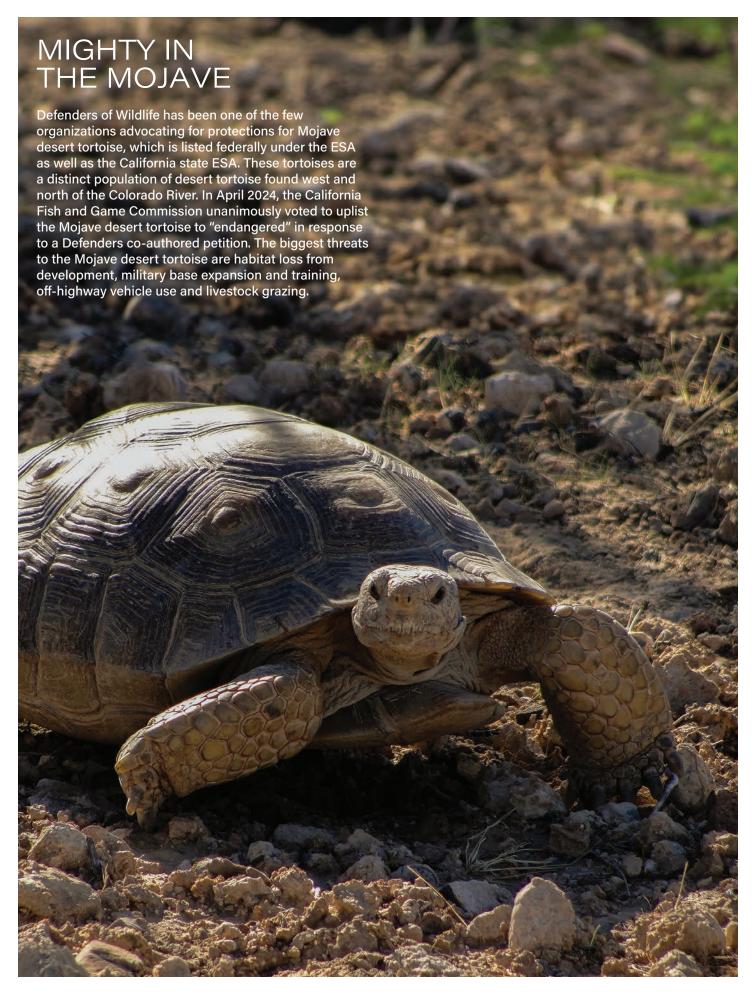




A CLOSER LOOK

The Everglades to Gulf Conservation Area comprises 400 million acres of Southwest Florida wetlands, woodlands and prairies. dismissal of the state's case. Not only is this a milestone victory for this refuge and the sensitive species that rely on its priceless habitat, but this decisive court ruling affirms FWS's authority to manage wildlife refuges for wildlife — setting a critical precedent that impacts the entire refuge system and the hundreds of imperiled species that depend on its lands and waters for survival.

Back in Florida, one of our nation's most beloved sea creatures won a huge victory as well. The FWS proposed a revised plan to designate





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DEFENDERS OF WILDLIFE
PROTECT

"PARTNERING WITH LOCAL AND TRIBAL COMMUNITIES ISIMPERATIVE TO SUCCESS FOR SPECIES."

nearly two million acres as critical habitat for the Florida manatee — one of the largest designations in the history of the ESA. This court-ordered update, which came in response to a lawsuit by Defenders and partners, takes a meaningful step in addressing the significant threats manatees face from the loss, degradation and lack of access to their warm-water habitat and seagrass food sources.

Critical habitat designation came at a critical time for polar bears and other species in Alaska this year, when the Biden administration finalized regulations to strengthen protections for over 13 million acres of "Special Areas" in the National Petroleum Reserve-Alaska. The region was identified for exceptional wildlife and cultural values, including the

habitat needed for polar bears and other species. These designated areas are largely off-limits to oil and gas development. This victory is owed to long-term advocacy by Defenders and partners, but the work isn't done yet. Defenders also proposed significant additions to expand or designate new "Special Areas" within the reserve, which encompasses one of the largest wetland complexes in the Arctic and provides critical habitat for an incredible diversity of wildlife.

In another huge victory in our advocacy for communities, tribes and wildlife, the Biden administration finalized its decision to maintain protections for 28 million acres of federal lands, known as "D-1" lands, that are protected under section 17(d)(1) of the Alaska Native Claims Settlement Act of 1971. The first Trump administration attempted to lift these protections, which have been in place for more than fifty years, to allow mining, oil and gas development and privatization of these lands. In addition to providing critically important habitat for caribou,

moose, wolves, bears, salmon, migratory birds and many other vulnerable species, these lands provide subsistence hunting and fishing resources for more than 70 tribal communities.

Partnering with local and tribal communities is imperative to success for species. Mexican gray wolf recovery in the Southwest is a perfect example of these kinds of relationships coming

together. Today there are more than 250 of these magnificent canids roaming Arizona and New Mexico, with eight consecutive years of population growth and the highest count since reintroduction began in 1998. As part of our efforts, we partnered with the Indian Nations Conservation Alliance and the White Mountain Apache Tribe to support nonlethal conflict reduction strategies on tribal lands, as well as programs to engage tribal youth in wolf recovery and coexistence activities. As an indicator of our success, the number of livestock depredations by wolves in New Mexico fell by 53% from 2020 to 2023. •



Mexican gray wolf pups in the FWS cross fostering program help increase the genetic diversity of those in the wild.







Trail cameras help to monitor and track wildlife populations, like gray wolves, in remote locations.

For the first time in more than 70 years, wolves can be heard howling in the Colorado Rockies. In what has quickly become one of our proudest and most monumental conservation achievements — one aimed at restoring a keystone species, rewilding the southern Rocky Mountain landscape and bringing balance to ecosystems — the gray wolf once again can be found exploring the Colorado wilderness. Last winter, the state translocated 10 wolves from Oregon. Defenders played a huge role in this remarkable feat — from advocating for passage of the 2020 ballot measure that mandated wolf reintroduction in Colorado, to helping shape the reintroduction and management

plan as an appointed member of the state's Stakeholder Advisory Group. We are also on the ground in Colorado leading community outreach efforts and partnering with ranchers to build support for wolf restoration and promote peaceful ways to coexist with wolves on the landscape, including using turbo fladry, range riders and livestock husbandry.

We're hopeful that soon wolf tracks won't be the only new pawprints in the Colorado snow. Defenders is also working to bring back another icon of the western landscape — the wolverine. Like other snow-dependent species, the wolverine is under serious and escalating threats from

DEFENDERS OF WILDLIFE
RESTORE

"FOR THE FIRST TIME IN MORE THAN 70 YEARS, WOLVES CAN BEHEARD HOWLINGIN THE COLORADO ROCKIES."

climate change, which is melting away their habitat. Protected under the ESA thanks to our persistent advocacy over nearly two decades, Defenders is now leading a collaborative effort to restore the wolverine to Colorado's high elevation mountains. This effort would increase their population in the Lower 48 by more than 30%. We played a key role in securing authorization from the state legislature for a wolverine reintroduction program and are spearheading outreach and education efforts in the state to raise awareness and build support for this species' recovery.

Elsewhere in the Rockies and Great Plains, Defenders marked another successful year supporting Native American initiatives to restore bison to tribal lands. Through a restoration program that began in 2019 to save Yellowstone bison from slaughter, Defenders set a record for the largest transfer of bison under this program, through which we assisted with relocating more than 100 Yellowstone bison to the Fort Peck Indian Reservation in Montana. We also helped to transport three bison families from Fort Peck to tribes in South Dakota and Wyoming. Since 2019, we have helped transfer over 400 bison from Yellowstone to tribes across the country, restoring the unique Yellowstone bison genes to historic lands they once roamed.









A beaver pauses from activity. Beavers are invaluable ecosystem engineers and are responsible for securing consistent water flow in places like northern New Mexico.

Down in the Southwest, Defenders is partnering with other Native American tribes to restore beavers to ecosystems that depend on them for water security. Together with our partners, we initiated a nearly 30-mile beaver coexistence and river restoration project in northern New Mexico to facilitate beaver recolonization of historic habitat and increase water flow for both wildlife and communities, including traditional Hispanic acequia farming villages and the Santa Clara Pueblo. As ecological engineers, beavers serve a vital role in wetland ecosystem function and are essential allies in the fight against biodiversity loss.

This past year marked incredible successes across the nation, advancing the cause of coexistence, habitat preservation, and species recovery. From grizzly bears to gray wolves, and sea otters to red knots, we have consistently demonstrated how effective advocacy and onthe-ground programs help both wildlife and communities to thrive. We are grateful to our extensive partnerships with local communities, tribes, coalitions and individuals, without which the future of wildlife and wild spaces would be uncertain. While the road ahead will include significant challenges, we know how to rise to the occasion and be for the last line of defense for imperiled wildlife. •

2024 IMPACT REPORT FINANCIALS

In 2024, Defenders of Wildlife's nearly 2.1 million members and supporters contributed more than \$46 million for wildlife and wildlife habitat. This figure includes all those who generously donated their time and expertise. The steadfast support of our donors allows Defenders to sustain our program and public education efforts in the field, the courts and on Capitol Hill.

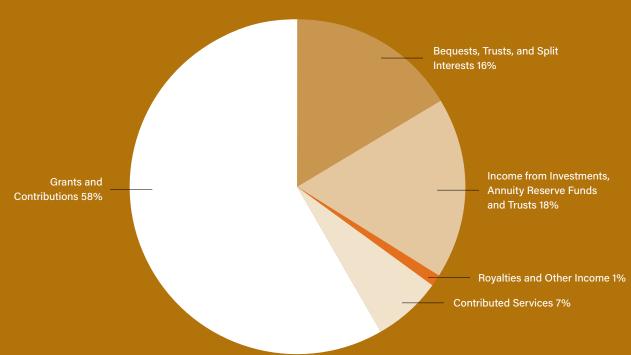
2024 SOURCES OF FUNDING

Grants and Contributions	27,015
Bequests, Trusts, and Split Interests	7,476
Income from Investments, Annuity Reserve Funds and Trusts	8,143
Royalties and Other Income	449
Contributed Services	3,057
Total Revenue	46,140

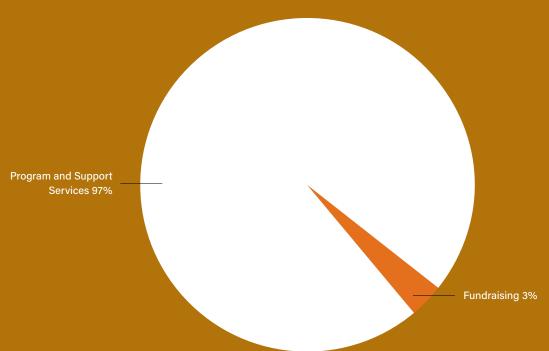
USE OF FUNDS	
Biodiversity Conservation	15,624
Constituency Mobilization	15,349
Fundraising	1,172
Management and General	5,942
Total Expenses	38,087
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Change in Net Assets	8,053
Change in Net Assets	8,053

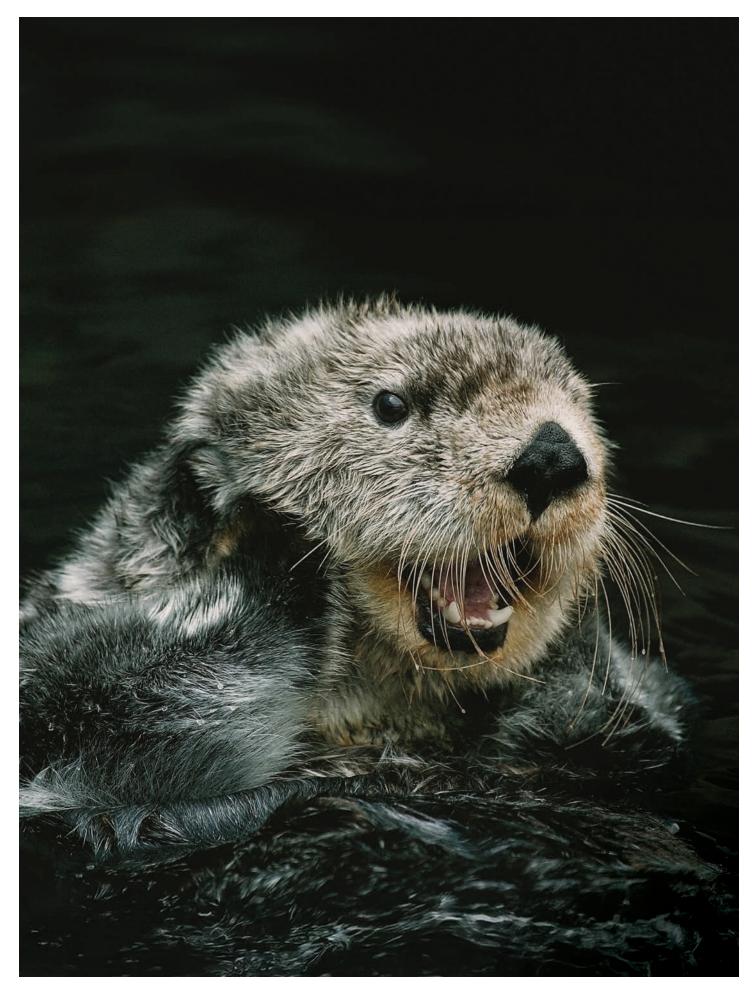
Dollars are in thousands.

TOTAL REVENUE



USE OF FUNDS





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Join Defenders' Wildlife Guardians, our monthly giving program, and make your donations easily and automatically through a credit card or checking account. www. defenders.org/be-a-guardian

Become a Wildlife Circle member with a donation of \$100 to \$999 and be a key partner in our work to protect wolves and other wildlife. www.defenders.org/wildlife-circle

ALTERNATIVE WAYS TO GIVE

Transfer appreciated assets directly to Defenders and maximize potential tax benefits. www.defenders.org/donate-stocks-help-save-wildlife

If you are 70.5 or older, **roll over** a portion of your IRA to benefit wildlife. Remember, these gifts must come directly from your IRA account. www.defenders.org/planned-giving/ gifts-your-retirement-plan

Get started on a contribution from your donor-advised fund. www.defenders.org/ donor-advised-funds

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Ask about **EarthShare** where you work and designate Defenders of Wildlife (CFC #10624) for all or part of your gift. www.earthshare.org

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Include Defenders as a beneficiary in your will, living trust, retirement plan, life insurance policy or other estate plan, and leave a lasting mark on wildlife and the world by helping us continue our conservation work. You can specify that Defenders receives a certain percentage, dollar amount or residuary share of your estate. To include Defenders in your will or other estate plans, provide the following language to your professional advisor: "I bequeath (percentage, residuary share or specific amount or asset) to Defenders of Wildlife (Tax ID: 53-0183181), 1130 17th Street, NW, Washington, DC 20036." We can also help you structure life income gifts such as charitable gift annuities or charitable trusts that support wildlife while providing income and tax advantages for you and your loved ones. Visit www.defenders.org/planned-giving, call us at 1-800-915-6789, or email legacy@defenders.org.

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askan brown bear, EEI Tony/iStock

- 2 Bison, Kari Cieszkiewicz

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- Hargrove/iStock

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